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Our Mayor and City Council

Mayor Charlie Latham

Chris Hoffman
Seat 1

Phil Vogelsang
Seat 2

Keith Doherty
Seat 3

Bruce Thomason
Seat 4

Jeanell Wilson
Seat 5

Lee Buck
Seat 6
This annual report for calendar year 2018 documents activities and efforts by employees of the Jacksonville Beach Police Department to accomplish the department’s mission, “Working with Citizens for a Safe Community.”

The police department is a nationally-accredited, full-service agency employing over 100 personnel, including 67 full-time police officers and 35 civilian employees. The department has three divisions: Patrol, Detective, and Services.

Police officers assigned to the Patrol Division respond to citizen calls for service and also take proactive steps to prevent crime and capture lawbreakers. They conduct the initial investigation of crimes, write reports, investigate traffic crashes, and issue citations. They try to prevent crimes utilizing patrol efforts by vehicle and on foot, creating a visible law enforcement presence.

Members of the Detective Division conduct follow-up investigations of crimes. General Investigations Team detectives investigate crimes such as homicide, robbery, burglary, theft, etc. Community Response Team detectives primarily investigate vice, narcotics, and quality-of-life crimes. Members of both teams are drawn from the ranks of patrol officers and receive specialized investigative training to handle the more serious crimes reported to the police department. The Downtown CAPE unit is comprised of officers who address numerous issues in our Community Redevelopment Agency area. This unit is very proactive with crime prevention and code enforcement efforts.

Employees assigned to the Services Division provide support services such as radio communications, records keeping, property and evidence maintenance, animal control, school crossing protection for children, and training for employees, among others.

The goal of each employee of the police department is to help create a safe community for every person who lives in, works in, or visits Jacksonville Beach. We encourage interested persons to contact any member of the police department with recommendations for improvements in the services we provide.
“Working with Citizens for a Safe Community”

Members of the Jacksonville Beach Police Department subscribe to values which we believe are essential to accomplish our mission. Those values, and their meanings, include the following:

**COMPASSION**
We will be understanding of and sympathetic to the needs of all our citizens.

**DEPENDABILITY**
Our words and deeds can be relied upon to meet the highest law enforcement standards. We will always do what we say we will do.

**HIGH MORAL CHARACTER**
Our actions, both on and off duty, will demonstrate honesty and decency at all times.

**INITIATIVE**
We will continually seek new and better ways to serve our citizens.

**INTEGRITY**
We will hold ourselves, both individually and collectively, accountable to our citizens.

**PROFESSIONALISM**
A key value that expresses our determination to achieve the highest standards demanded in order to earn public trust.

**SELF-IMPROVEMENT**
Each member of the department is a work in progress. Every statement we make, every action we take, will reflect our efforts to improve ourselves; to be a shining example of the best that law enforcement has to offer.
Co-Police Officers of the Year
2018

Patrol Corporal
William E. Eierman

K9 Officer
Benjamin P. Gray

Patrol Officer
Jason W. Murphy

Police Officer of the Quarter
2018

Allan B. Ford
First Quarter

Erin D. Filbert
Second Quarter

William E. Eierman
Benjamin P. Gray
Jason W. Murphy
Third Quarter

Bryan K. Doyle
Fourth Quarter
Civilian Employee of the Year
2018

Kelsey L. Eberle
Animal Control Officer

Civilian Employee of the Quarter
2018

Ricardo A. Pizarro
First Quarter

Loretta S. Lavender
Second Quarter

Beverly K. Taylor
Third Quarter

Sandra K. King
Fourth Quarter
Volunteer of the Year
2018

John P. Galarneau
Volunteer

Volunteer of the Quarter
2018

Donald L. Brian
First Quarter

Susan L. Ryan
Second Quarter

R. Michael Zonis
Third Quarter

Jan Bailey
Fourth Quarter
Administrative Division
Command Staff

C. Mark Evans
Patrol Division
Commander
29 Years

GenePaul N. Smith
Detective Division
Commander
24 Years

Thomas F. Crumley, II
Services Division
Commander
21 Years
Administrative Division
Support Personnel

Jennifer L. Zdunkiewicz
Administrative Assistant
24 Years

Ricardo A. Pizarro
IT
3 Years

Lauren B. Cashour
Staff Assistant
2 Years

Sandra K. King
Staff Assistant
4 Years
Patrol Sergeants

Thomas W. Bingham, Jr.  
22 Years

W. Keith Brown  
19 Years

Anthony S. Dziedzicki  
19 Years

Homer H. Morodomi  
21 Years

Keith O. Shackelford, Sr.  
18 Years

Paul F. Watkins  
22 Years
Patrol Corporals

David D. Cohill  
6 Years

William E. Eierman  
16 Years

Morris G. Ingle, Jr.  
25 Years

Andrew C. Lavender  
17 Years

Anthony E. Martin, Jr.  
7 Years

Yvonne L. Santiago  
16 Years
Patrol Officers

Travis W. Brown
15 Years

Paul A. Carrillo
1 Year

Sean P. Coen
12 Years

Bryan K. Doyle
10 Years

Erin D. Filbert
3 Years

Allan B. Ford
8 Years

Dustin G. Gibson
6 Years

Greg G. Gordon
13 Years

Robert P. Harpin
6 Months
Patrol Officers

Tracy D. Hawes  
16 Years

Ashley L. Hawkins  
2 Years

Scott D. Hayes  
2 Years

Hannah D. Howell  
4 Years

Shane M. Jarman  
1 Year

Charles E. Keen  
7 Years

Jason W. Murphy  
1 Year

Rex A. Peters  
4 Years

Aaron T. Scarborough  
20 Years
Patrol Officers

Mitchell E. Sorrells  
4 Years

Kevin C. Thompson  
2 Years

Daniel S. Turpin  
1 Year

Marcus C. Williams, Jr.  
6 Months

Stephan J. Young  
4 Years  
Part-Time
Police K9

Benjamin P. Gray
10 Years

Bear
1 Year

Craig A. Pfeuffer
18 Years

Jaco
2 Years
Community Response Team (C.R.T.) detectives address special problems such as illegal narcotics, prostitution, criminal transient investigations, and burglary and robbery surveillances. They concentrate their resources on the problem while taking full advantage of team members’ special skills and knowledge.
Detective Division
General Investigations Team

The General Investigations Team (G.I.T.) is comprised of highly-trained detectives who investigate offenses ranging from burglary and theft to homicide. They also track and notify the community of any sexual offenders and predators that live in the city.

Eric M. Shaughnessy
Sergeant
21 Years

Daniel E. Watts
Corporal
15 Years

Steven R. Currier
4 Years

Dustin J. Kling
4 Years

Misty K. Brossart
7 Years
Detective Division
Community Assisted Policing Effort
(Downtown CAPE)

Jason R. Sharp
Sergeant
7 Years

Randy G. Blalock
Corporal
8 Years

Tonya L. Tator
Corporal
21 Years

Christopher W. Carter
2 Years

Thomas J. Harper
1 Year

Tony R. Maxwell
4 Years

Richard E. Miller
5 Years

Matthew A. Morrison
3 Years

Justin W. R. Thompson
2 Years
Eleven sworn law enforcement officers (one sergeant, two corporals, and eight patrol officers) comprise the Downtown Community Assisted Policing Effort (Downtown CAPE). Officers assigned to Downtown CAPE actively patrol the downtown area on foot, on Segways, in marked patrol vehicles, SUVs, and ATVs. They maintain close contact with business owners and residents to help find solutions to crime problems that affect the quality of life for residents, businesses, and visitors.

The officers have also been educated in the areas of code enforcement and crime prevention which has added greatly to their capabilities. This has given the officers the ability to instruct businesses and residents on methods for taking a proactive role in deterring crime in the community. This holistic approach to deterring or preventing crimes has had a positive effect on the area.

The unit also participated in several events in the community to enhance the public’s awareness regarding the unit and its activities. During bicycle rodeos, the officers instructed participants on bicycle safety and the importance of wearing helmets. They also provided young children and their parents an avenue for positive contact with law enforcement officers.

This year the unit again proactively taught “Responsible Vending” to several establishments and employees. This program aided in teaching the value of responsible vending and the part establishments play in safeguarding the community against excessive alcohol service.
Downtown CAPE Officers in the Community
The Community Assisted Policing Effort (CAPE) program was founded in 1991 to address quality-of-life crimes in the Pablo Beach, South, neighborhood. One full-time police officer and one part-time Community Service Officer are assigned to this unit. They provide much needed assistance to the community, including active patrol, community clean-ups, assistance to the elderly, mentoring the youth, and much more.
## Community Response Team

<table>
<thead>
<tr>
<th>Statistics</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Persons Arrested</td>
<td>57</td>
<td>104</td>
</tr>
<tr>
<td>Total Drug Related Arrests</td>
<td>32</td>
<td>48</td>
</tr>
<tr>
<td>Felony Charges</td>
<td>19</td>
<td>72</td>
</tr>
<tr>
<td>Misdemeanor Charges</td>
<td>37</td>
<td>109</td>
</tr>
<tr>
<td>Cases Cleared</td>
<td>149</td>
<td>183</td>
</tr>
<tr>
<td>Public Relations Presentations</td>
<td>7</td>
<td>8</td>
</tr>
</tbody>
</table>

## General Investigations Team

<table>
<thead>
<tr>
<th>Statistics</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assigned Cases</td>
<td>148</td>
<td>170</td>
</tr>
<tr>
<td>Cleared by Arrest</td>
<td>45</td>
<td>40</td>
</tr>
<tr>
<td>Cleared Exceptionally</td>
<td>12</td>
<td>41</td>
</tr>
<tr>
<td>Unfounded</td>
<td>1</td>
<td>10</td>
</tr>
<tr>
<td>Filed With SAO</td>
<td>9</td>
<td>22</td>
</tr>
<tr>
<td>Total Cases Cleared</td>
<td>67</td>
<td>283</td>
</tr>
</tbody>
</table>
# Detective Division Statistics

## Downtown CAPE

<table>
<thead>
<tr>
<th>Statistics</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Felony Arrests</td>
<td>76</td>
<td>80</td>
</tr>
<tr>
<td>Misdemeanor Arrests</td>
<td>601</td>
<td>393</td>
</tr>
<tr>
<td>Traffic Citations</td>
<td>766</td>
<td>492</td>
</tr>
<tr>
<td>Parking Citations</td>
<td>205</td>
<td>134</td>
</tr>
<tr>
<td>Contact Cards</td>
<td>351</td>
<td>326</td>
</tr>
<tr>
<td>Business Contacts</td>
<td>2919</td>
<td>3793</td>
</tr>
<tr>
<td>Juvenile Citations</td>
<td>16</td>
<td>7</td>
</tr>
<tr>
<td>Bicycle Patrol Hours</td>
<td>231</td>
<td>325</td>
</tr>
</tbody>
</table>
The Services Division encompasses many roles in the agency to include Recruiting, Training, Crime Prevention, Property and Evidence, Animal Control, Communications, Records, and Volunteer Services. The division’s efforts concentrate on providing non-emergency services to the citizens of the community. They utilize their resources to respond to problems while taking full advantage of team members’ special skills and knowledge.
Animal Control

The Animal Control Program continued heading in a positive direction again this year. Animal Control Officer Kelsey Eberle has initiated teaching residents and speaking at public meetings about wildlife and other animal control issues. Kelsey was also able to educate the public on nuisance wildlife and the dangers of feeding and interacting with wild animals. Her efforts have increased the health and welfare of the animals in our city while at the same time limiting the exposure of citizens to dangerous animals.

Kelsey L. Eberle
Animal Control Officer
3 Years

Training Statistics

<table>
<thead>
<tr>
<th>Statistics</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Training Hours (All Personnel)</td>
<td>8,535</td>
<td>9,981</td>
</tr>
</tbody>
</table>
Communications Workload Comparison
2017 to 2018

Communications Workload History

![Bar Chart: Communications Workload Comparison for 2017 to 2018]

- Calls for Service (Fire/Rescue)
- Traffic Stops
- 9-1-1 Calls
- Calls for Service (Police)
- Police Response Activity

2017: 56,813
2018: 82,466

Legend: 2017 | 2018
## Police Communications
### Statistics 2017-2018

<table>
<thead>
<tr>
<th>ACTIVITY</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Police</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Police calls for service</td>
<td>58,031</td>
<td>56,813</td>
</tr>
<tr>
<td>Police response activity</td>
<td>86,980</td>
<td>82,466</td>
</tr>
<tr>
<td>Traffic stops</td>
<td>9,843</td>
<td>9,615</td>
</tr>
<tr>
<td>Traffic stop response activity</td>
<td>12,416</td>
<td>12,005</td>
</tr>
<tr>
<td><strong>Fire</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fire/rescue calls for service</td>
<td>3,455</td>
<td>3,652</td>
</tr>
<tr>
<td><strong>Phones</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9-1-1 calls</td>
<td>7,469</td>
<td>8,361</td>
</tr>
<tr>
<td>Non-emergency phone calls</td>
<td>59,581</td>
<td>65,620</td>
</tr>
<tr>
<td><strong>FCIC/NCIC</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Entries</td>
<td>235</td>
<td>254</td>
</tr>
<tr>
<td>Criminal history dissemination</td>
<td>161</td>
<td>138</td>
</tr>
<tr>
<td><strong>Miscellaneous</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property reports</td>
<td>78</td>
<td>98</td>
</tr>
<tr>
<td>Wreckers requested</td>
<td>663</td>
<td>728</td>
</tr>
<tr>
<td>Department notifications</td>
<td>196</td>
<td>170</td>
</tr>
<tr>
<td>Repossessions/private tows</td>
<td>1,006</td>
<td>771</td>
</tr>
</tbody>
</table>
Services Division
Records Section

Betty T. Lucas
Supervisor
21 Years

Cathy A. Healey
5 Years

Beverly A. Franklin
6 Years
# Crime and Traffic Statistics

## POLICE ACTIVITY

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Police Calls for Service</td>
<td>48,548</td>
<td>52,010</td>
<td>63,386</td>
<td>55,750</td>
<td>56,813</td>
</tr>
<tr>
<td>Police Response Activity</td>
<td>76,104</td>
<td>79,939</td>
<td>95,156</td>
<td>84,267</td>
<td>82,466</td>
</tr>
</tbody>
</table>

## CRIMINAL OFFENSES

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Homicide</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Sexual Battery</td>
<td>25</td>
<td>11</td>
<td>11</td>
<td>28</td>
<td>13</td>
</tr>
<tr>
<td>Robbery</td>
<td>29</td>
<td>30</td>
<td>30</td>
<td>36</td>
<td>32</td>
</tr>
<tr>
<td>Assault/Battery</td>
<td>460</td>
<td>450</td>
<td>394</td>
<td>410</td>
<td>403</td>
</tr>
<tr>
<td>Burglary*</td>
<td>307</td>
<td>364</td>
<td>500</td>
<td>357</td>
<td>286</td>
</tr>
<tr>
<td>Larceny</td>
<td>798</td>
<td>942</td>
<td>1018</td>
<td>886</td>
<td>834</td>
</tr>
<tr>
<td>Motor Vehicle Theft</td>
<td>56</td>
<td>58</td>
<td>102</td>
<td>72</td>
<td>65</td>
</tr>
<tr>
<td>Arson</td>
<td>2</td>
<td>3</td>
<td>1</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Criminal Mischief</td>
<td>275</td>
<td>236</td>
<td>228</td>
<td>223</td>
<td>170</td>
</tr>
<tr>
<td>Forgery/Fraud</td>
<td>216</td>
<td>295</td>
<td>235</td>
<td>245</td>
<td>244</td>
</tr>
<tr>
<td>Arrest Charges for Firearms Violations</td>
<td>37</td>
<td>56</td>
<td>62</td>
<td>62</td>
<td>67</td>
</tr>
<tr>
<td>Arrest Charges for Drug Violations</td>
<td>427</td>
<td>500</td>
<td>549</td>
<td>614</td>
<td>652</td>
</tr>
</tbody>
</table>

## ARRESTED PERSONS

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adult</td>
<td>1797</td>
<td>1966</td>
<td>1856</td>
<td>1951</td>
<td>1953</td>
</tr>
<tr>
<td>Juvenile</td>
<td>34</td>
<td>97</td>
<td>83</td>
<td>65</td>
<td>20</td>
</tr>
<tr>
<td>Total Arrests</td>
<td>1832</td>
<td>2063</td>
<td>1939</td>
<td>2016</td>
<td>1973</td>
</tr>
</tbody>
</table>

## DUI OFFENSES

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total DUI Arrests</td>
<td>158</td>
<td>204</td>
<td>163</td>
<td>202</td>
<td>228</td>
</tr>
</tbody>
</table>

## TRAFFIC/PARKING

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Traffic Crashes</td>
<td>939</td>
<td>1076</td>
<td>1358</td>
<td>1256</td>
<td>1283</td>
</tr>
<tr>
<td>Traffic Citations</td>
<td>12360</td>
<td>6872</td>
<td>5455</td>
<td>4783</td>
<td>4910</td>
</tr>
<tr>
<td>Traffic Warnings *</td>
<td>N/A</td>
<td>10254</td>
<td>5234</td>
<td>5317</td>
<td>4976</td>
</tr>
<tr>
<td>Parking Citations</td>
<td>2198</td>
<td>2440</td>
<td>1833</td>
<td>1868</td>
<td>1534</td>
</tr>
</tbody>
</table>

*NOTE: For year 2014, “Traffic Citations” category included both traffic citations and traffic warnings.*
We would also like to say thank you to all of our volunteers who covered any open shifts due to illnesses. This dedication is what makes our program the top program in Florida.
The Citizen Police Academy began in 1998 with the goal of making citizens more aware of the role of the police department in their community. During the twelve-week course, students learn about patrol operations, investigations, S.W.A.T., K-9, crime scene processing, and so much more. Through 2018, 41 classes have been completed with a total of 1,112 graduates.

Graduates of the Citizen Police Academy are eligible to join the Citizen Police Academy Alumni Association (C.P.A.A.A.). The C.P.A.A.A. was formed by graduates in 2000 as a way to volunteer for the police department and help the community. Last year in 2018, our volunteers combined with the Citizens On Patrol (C.O.P.), totaled 11,544 hours of volunteer service to the community.
The C.P.A.A.A. and its members organized several annual events for the department in 2018. The first event of the year was the 24th Annual Kids’ Fishing Rodeo. Once again the event was an overwhelming success. Children of all ages were able to learn how to fish and participate in numerous activities. The best portion of the event was the interaction between the officers and the children of the community. There were approximately 850 attendees.

The Halloween Party and Kids’ Christmas Party hosted by the C.P.A.A.A. and the department were some of the best attended events all year. The combined attendance for the events was estimated to be over 2,300 in 2018. Mr. And Mrs. Claus were also in attendance taking photographs with the children. Approximately 1,000 children had their photo taken with Mr. and Mrs. Claus.
Members of the Citizens On Patrol (C.O.P.) unit are trained volunteers, selected from the C.P.A.A.A.A., who conduct traffic direction and control, parking enforcement, and proactive patrolling. C.O.P. volunteers receive an initial 65 hours of specialized training on patrolling techniques, Florida laws, traffic control, and report writing. C.O.P. members volunteered approximately 3,841 hours in 2018.

William Ostrowski  
Mark A. Aley  
Jan Bailey  

Todd A. Bush  
Gail A. Coe  
Elaine E. Dean  

N. Rudolph Dean  
William C. Deertz  
Jimmy L. Durham
Citizens On Patrol

W. Michael Hearn  Bunny Hoyle  Rose K. Keyes

James Olson  Susan Ryan  James H. Sorrell

Harvey Warnock  Floyd A. Wilson  R. Michael Zonis
S.W.A.T. Team

Police officers assigned to the Special Weapons and Advanced Tactics Team (S.W.A.T.) are selected after completing a mentally and physically challenging process. There must be a unanimous vote by all team members before a new member can be recommended to the S.W.A.T. Commander and Chief of Police for selection. In addition to their regular duties, S.W.A.T. officers must constantly train to maintain their skill level to be able to handle high-level threats and high-stress situations. S.W.A.T. officers also deploy to assist other agencies as a secondary resource in tactical situations which may arise.

Evidence Technician/Traffic Homicide Investigations

Selected members of the department tackle additional duties as evidence technicians or traffic homicide investigators. They utilize specialized training at crime scenes and traffic crashes to collect evidence, take measurements, and use mathematical formulas to ensure thorough and concise investigations.
Special Programs

Honor Guard

The Honor Guard is a highly trained, uniformed group of officers who volunteer their time to honor our fallen heroes. The Honor Guard is responsible for carrying out ceremonial functions involving the police department. These include Color Guard, dedication ceremonies, police funerals, and Police Memorial Week ceremonies. There are currently 14 officers who comprise the Honor Guard. Members come from all divisions of the department.

K-9

The Jacksonville Beach Police Department has two police service dog teams. The dogs and their handlers are carefully chosen and go through a difficult yet challenging certification process before being deployed for patrol service. The dogs are certified in suspect apprehension and drug detection. Additionally, police service dogs are an exceptional asset during any high-risk operation.

6th Annual National Night Out (NNO)

In August, the department hosted its 6th Annual National Night Out event. There were prizes, games, and other activities for children. The event was a huge success. The event highlighted all of its community public safety departments. The department also touted our Bike Safety program, Downtown CAPE Program, and Crime Prevention Unit. Employees and volunteers fitted and provided 42 helmets to children who participated in the rodeo. During the event Jacksonville Beach experienced severe weather but the attendance was estimated at approximately 450 for the event.
Gang Detective

The juvenile gang detective has the responsibility for conducting truancy sweeps, cleaning up graffiti around the city, and handling gang members. The detective also maintains intelligence files on gang members.

Youth Police Academy

The Youth Police Academy graduated its 20th class in 2018. This is a special program targeted at making a connection with the youth of the community. The children go through a shortened version of the Citizen Police Academy and attend on Saturday mornings during the summer. Some of the topics covered are Patrol, K-9, Detectives, Defensive Tactics, and S.W.A.T.
C.O.P.s and C.P.A.A.A. members at the NNO Event

C.P.A.A.A. members at the Kids’ Christmas Party

C.P.A.A.A. members filling the bait cups at the Fishing Rodeo.

C.P.A.A.A. and C.O.P. members at a Bike Rodeo

Dunking booth at the Fishing Rodeo

C.P.A.A.A. members at the Fishing Rodeo
Thank You!
C.P.A.A.A. Volunteers
Thank You!
C.P.A.A.A. Volunteers
Dear Members of the Jacksonville Beach Citizen Police Academy Alumni Association,

I would like to take this opportunity to thank every one of you for your hard work and dedication throughout the year. Without you as an association, we would truly not be able to provide the level of service to our citizens that you have afforded. You helped create a program that is a model for others to follow. Each one of you contributed to the safety and welfare of our community. You did this through your actions here at the department, as well as how you live your lives.

Your efforts also contribute to the future of our community by overseeing the youth events for our agency. These events host thousands of children each year, whom you positively effect. Not only do you touch these children's lives, but you also touch each member of their families. I truly believe these positive interactions are why we have such a strong bond with our community.

I cannot express the gratitude I have for your service to our citizens and to our police department. You should all take pride knowing that you are making a positive difference in our community every day.

I look forward to working with you in the coming year.

Sincerely,

Patrick K. Dooley
Chief of Police
The Police Department was first accredited by the national Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) in 1995 and has maintained its accredited status since that time. Each member of the department is responsible for ensuring that policies and procedures are followed. There are over 470 standards the department must meet to remain nationally accredited. The Police Department was designated as a Flagship Agency by CALEA in the past. During the last accreditation hearing, the agency was once again awarded Accreditation with Excellence, as well as the Meritorious Award.
The award for Meritorious Accreditation is recognition for having been accredited for over 18 years. This was our 23rd year being accredited through CALEA as a law enforcement agency. The additional recognition of Accreditation with Excellence was awarded after our agency met or exceeded the following criteria:

- Must have a minimum of two previous consecutive CALEA Accreditation awards;
- Must not have conditions or noncompliance issues resulting from the current or last assessment;
- Current assessment must have been conducted under the CALEA® Gold Standard Assessment model;
- At the time of the current assessment, the agency must be in compliance with 90 percent of all applicable other-than-mandatory standards;
- Current Assessment Report must have limited file maintenance and not more than two applied discretion issues;
- Must not be operating under any active Federal Consent Decree or Memorandum of Understanding, or state-level complementary action;
- Must not currently be affected by issues that detract from the overall tenets or goals of CALEA Accreditation; and
- Must receive a unanimous recommendation of support from the assigned CALEA Review Committee.

The agency received this designation at the CALEA awards banquet in July 2018. The department is due for its next reaccreditation in 2022.