

**CITY OF JACKSONVILLE BEACH
FIREFIGHTERS' RETIREMENT SYSTEM
SIXTY-FOURTH ANNUAL ACTUARIAL VALUATION
OCTOBER 1, 2014**

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REPORT OF OCTOBER 1, 2014 ACTUARIAL VALUATION

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May 8, 2015

Board of Trustees
City of Jacksonville Beach
Firefighters' Retirement System
Jacksonville Beach, Florida

The results of the October 1, 2014 Annual Actuarial Valuation of the City of Jacksonville Beach Firefighters' Retirement System are presented in this report. The purpose of the annual valuation is to measure the System's funding progress, to determine the City's contribution rate for the fiscal year beginning October 1, 2015 in accordance with established funding policies, and to determine actuarial information for Governmental Accounting Standards Board (GASB) Statements No. 25 and No. 27. The results of the valuation may not be applicable for other purposes. No adjustments have been made for events after October 1, 2014. Information required by Statement No. 67 of the GASB that is effective for fiscal year 2014 is provided in a separate report.

This report should not be relied on for any purpose other than those described above. It was prepared at the request of the Board and is intended for use by the Retirement System and those designated or approved by the Board. This report may be provided to parties other than the System only in its entirety and only with the permission of the Board.

The signing actuaries are independent of the plan sponsor.

Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. (We did not perform an analysis of the potential range of such future measurements under the scope of this assignment.)

Valuation results, comments, recommendations and our certification are contained in Section A.

The valuation was based upon information compiled during the fiscal year ending September 30, 2014, furnished by the Pension Fund Administrator, concerning pension fund benefits, financial transactions, and individual members, terminated members, retired members and beneficiaries. Data was checked for reasonableness and missing information, but was not otherwise audited. This information is summarized in Section B.

A description of the actuarial valuation process, actuarial assumptions and definitions of technical terms are contained in Section C.

Board of Trustees

May 8, 2015

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Governmental Accounting Standards Board Statement No. 25 information is contained in Section D.

A summary of valuation results in the State format is contained in Section E.

This report has been prepared by actuaries who have substantial experience valuing public employee retirement systems. We certify that the information contained in this report is accurate and fairly presents the actuarial position of the City of Jacksonville Beach Firefighters' Retirement System as of the valuation date. All calculations have been made in conformity with generally accepted actuarial principles and practices, and with the Actuarial Standards of Practice issued by the Actuarial Standards Board.

Brad Lee Armstrong and Jeff T. Tebeau are Members of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained herein.

Respectfully submitted,



Brad Lee Armstrong, ASA, EA, FCA, MAAA



Jeffrey T. Tebeau, ASA, MAAA

BLA/JTT:dj

SECTION A

VALUATION RESULTS, COMMENTS, CONCLUSION,
RECOMMENDATIONS (IF ANY) AND STATEMENT BY
ENROLLED ACTUARY

FUNDING OBJECTIVE

The funding objective of the Retirement System is to establish and receive contributions, expressed as percents of active member payroll, which will achieve progress towards 100% funded status and will remain approximately level from year-to-year and will not have to be increased for future generations of citizens in the absence of benefit improvements. This objective is stated in the Ordinance and meets the requirements of Part VII, Chapter 112, Florida Statutes.

CONTRIBUTION RATES

The Retirement System is supported by member contributions, property insurance premium tax monies received from the State pursuant to Chapters 175 Florida Statutes, City contributions, and investment income from Retirement System assets.

Contributions which satisfy the funding objective are determined by the actuarial valuation and are sufficient to:

- (1) cover the actuarial costs allocated to the current year (the normal cost) by the actuarial cost methods described in Section C; and
- (2) finance over a period of future years the actuarial costs not covered by present assets and anticipated future normal costs (Unfunded Actuarial Accrued Liability).

Contribution requirements for the Plan and fiscal year beginning October 1, 2015 are shown on page A-2.

**CONTRIBUTIONS TO FINANCE BENEFITS OF THE RETIREMENT
SYSTEM FOR THE PLAN YEAR BEGINNING OCTOBER 1, 2015
TO BE CONTRIBUTED DURING THE FISCAL YEAR
BEGINNING OCTOBER 1, 2015**

Contributions for	Contributions Expressed as Percents of UnDROPEd Active Member Payroll
<i>Normal Cost</i>	
Service pensions	7.18 %
Disability pensions	1.54
Survivor pensions	
Pre-retirement	0.23
Termination benefits	
Deferred service pensions	3.49
Refunds of member contributions	<u>0.83</u>
Total Normal Cost	13.27
<i>Unfunded Actuarial Accrued Liability ⁽¹⁾</i>	
Retired members and beneficiaries	0.00
Active and vested terminated members	<u>10.86</u>
Total unfunded actuarial accrued liability	10.86
<i>Administrative Expenses</i>	4.17
<i>Total Calculated Contribution Requirement</i>	28.30
<i>Adjustments to Calculated Contribution Requirement</i>	
Temporary full funding credit	0.00
FS 112.64(5) compliance	<u>0.80</u>
Total adjustments	0.80
<i>Total Adjusted Contribution Requirement</i>	29.10 %
Member portion	7.95 %
Estimated Chapter 175 and Additional Premium	11.23 %
Tax Revenue monies	
Estimated City portion	9.92 %

⁽¹⁾ *Unfunded Actuarial Accrued Liability was financed as level percents of unDROPEd member payroll. Please refer to page A-9 for a schedule of financing periods.*

FS 112.64 requires that City contributions be deposited not less frequently than quarterly. FS 175.131 requires that Chapter 175 monies be deposited within 5 days of receipt from the State. Member contributions, which are in addition to the City/Chapter contributions, must be deposited immediately after each pay period.

Procedures for determining dollar contributions are shown on page A-3.

Comparative contribution amounts for prior fiscal years are shown on page A-11.

**CHAPTER 99-1, LAWS OF FLORIDA
MINIMUM COMPLIANCE AND EXTRA BENEFITS**

	Prior Year			Cumulative		
	Premium Tax Distributions	Supplemental Compensation Fund	Total	Premium Tax Distributions	Supplemental Compensation Fund	Total
A. Additional premium tax revenues as of 9/30/2013			\$ 0			
B. Chapter 175 receipts during fiscal year ending 9/30/2014	\$151,363	\$83,710	235,073	\$1,949,090	\$863,384	\$2,812,474
C. Chapter 175 "frozen" receipts during fiscal year ending 9/30/2014	77,527	3,082	80,609	1,240,432	46,047	1,286,479
D. Qualifying benefit improvements since Chapter 99-1 effective date	129,254	0	129,254	1,432,116	51,395	1,483,511
E. Additional premium tax revenues as of 9/30/2014 [A + B - C - D] not less than 0			25,210			42,484

DETERMINING DOLLAR CONTRIBUTIONS

For any period of time, the percent-of-payroll contribution rate needs to be converted to dollar amounts. We recommend the following procedure.

The City/Chapter contribution amount is indicated in the following schedule. Included in these amounts is the projected increase in salary level between the valuation date and the fiscal year in which the contribution is made. The projection factor of 1.068254 $[(1.045)^{1.5}]$ is consistent with that used to calculate the actuarial liability. The member contribution amounts should not be used to reconcile actual member contributions.

Total Contribution Requirement	\$ 580,680
Less Member Contributions	158,639
Total Employer Contribution Requirement	422,041
Less Estimated Chapter 175 and Additional Premium	
Tax Revenue Monies	209,863
Estimated Base City Contribution	\$ 212,178 *

* *Chapter 175 Florida Statutes.* The base City contribution amount may need to be increased if the amount received under the provisions of Chapter 175, Florida Statutes, is not sufficient to meet the total employer contribution requirement. **CAUTION:** If the amount received under the provisions of Chapter 175, Florida Statutes, exceeds \$209,863 the City may NOT use any of the excess to reduce the City contribution shown.

The above City/Chapter contribution amounts are estimated to be contributed, on average, halfway through the fiscal year. If contributions are made on a later schedule, interest should be added at the rate of .64% (.0064) for each month of delay.

FUNDING PROGRESS ACHIEVEMENT INDICATORS

There is no single all-encompassing measure of a retirement system's funding progress and current funded status.

A traditional measure has been the relationship of valuation assets to Unfunded Actuarial Accrued Liability - a measure that is influenced by the choice of actuarial cost method. This relationship is shown on page A-10.

We believe a better understanding of funding progress and status can be achieved using the following indicators.

Indicator (1) *The actuarial present value of gains or losses realized in the operation of the retirement system.* Gains and losses are expected to cancel each other over an economic cycle but sizable year-to-year fluctuations are common. An experience gain can result from assets increasing in value by more than anticipated, or by the system's obligation increasing by less than anticipated, or by other favorable combinations or deviation from expected asset and liability changes. Further details on the derivation of the gain (loss) are shown on page A-8.

Indicator (2) *The ratio of valuation assets to the actuarial present value of credited projected benefits* allocated in the proportion credited service is to projected total service. The ratio is expected to increase over time, but the basic trend may be interrupted by benefit improvements. This ratio is the most appropriate of the three described here for assessing the need for future contributions above the amounts needed to fund the normal cost.

Indicator (3) *The ratio of the unfunded actuarial present value of credited projected benefits to member payroll.* The unfunded actuarial present value of credited projected benefits is controlled by the funding program. The ratio to payroll is a relative index of condition where inflation is present in both components. The ratio is expected to decrease over time, but the basic trend may be interrupted by benefit improvements.

FUNDING PROGRESS INDICATORS* - HISTORICAL DEVELOPMENT
(\$ AMOUNTS IN THOUSANDS)

Valuation Date	Indicator (1)		Indicator (2)			Indicator (3)		
	Gain/(Loss)		Funding		Funded	Unfunded	Member	Ratio to
	Amount	% of AAL	Value of Assets	APVCPB ^	Ratio	APVCPB ^	Payroll	Payroll
10/1/1995 (a)	\$ 1,315	4.5 %	\$ 30,791	\$ 28,889	106.6 %	\$ (1,902)	\$ 10,601	(17.90) %
10/1/1996	431	1.4	34,171	31,653	108.0	(2,518)	10,537	(23.90)
10/1/1997 (a)	2,494	6.7	38,554	34,623	111.4	(3,931)	10,658	(36.88)
10/1/1998	2,670	0.4	43,678	37,013	118.0	(6,665)	10,536	(63.26)
10/1/1999 #	249	0.6	7,324	7,032	104.2	(292)	1,318	(22.15)
10/1/2000 (aa)	321	4.4	8,055	7,792	103.4	(263)	1,408	(18.69)
10/1/2001	29	(3.1)	8,257	8,222	100.4	(36)	1,174	(3.03)
10/1/2002 (a)	(638)	(7.5)	8,242	8,502	96.9	260	1,196	21.78
10/1/2003	49	0.5	8,049	8,213	98.0	164	1,345	12.21
10/1/2004	(705)	(8.0)	7,549	8,521	88.6	972	1,468	66.23
10/1/2005	(592)	(6.5)	7,483	8,998	83.2	1,515	1,651	91.74
10/1/2006	151	1.6	7,502	9,083	82.6	1,581	1,768	89.41
10/1/2007 (a)	289	3.0	8,044	9,356	86.0	1,312	1,726	76.00
10/1/2008	(248)	(2.5)	8,366	9,711	86.2	1,345	1,928	69.76
10/1/2009 (a)	(229)	(2.1)	8,468	10,588	80.0	2,120	1,985	106.80
10/1/2010	(457)	(4.0)	8,434	10,960	77.0	2,526	2,079	121.50
10/1/2011	(507)	(4.2)	8,363	11,421	73.2	3,058	2,120	144.26
10/1/2012	303	2.4	8,888	11,679	76.1	2,791	2,066	135.11
10/1/2013	242	1.9	9,701	12,119	80.1	2,418	1,836	131.67
10/1/2014	99	0.7	10,438	13,925	75.0	3,488	1,868	186.71
10/1/2014 (a)	99	0.7	10,438	12,223	85.4	1,785	1,868	95.58

(a) After changes in benefit provisions and/or actuarial assumptions and actuarial cost methods.

(aa) After Minimum Benefit changes.

Prior to 1999 valuation, results include General, Police and Fire.

^ AAL starting with 2014.

* None of these funding progress indicators are appropriate for assessing the sufficiency of plan assets to cover the estimated cost of settling the plan's benefit obligations.

COMMENTS AND CONCLUSION

COMMENT A: For the fiscal year ended September 30, 2014, the Firefighters' System had a \$99,268 experience gain. The gain was attributed to less than expected pay increases (1.7% recognized vs. 6.4% assumed) and higher than expected recognized investment return on the funding value of assets (9.3% recognized vs. 8.0% assumed). The amortization of this experience gain caused a decrease in the City's contribution rate. In addition, changes in the benefit provisions reduced the City's contribution rate by 11.68%. Additional experience information is reported on pages B-6, B-12, C-4 and C-5. The funded ratio increased from 73.1% to 85.4% from 2013 to 2014 on a funding value of assets basis and from 76.1% to 89.6% on a market value of assets basis.

LOOKING FORWARD: Please refer to page A-13 for a projection of future funded ratios and employer contributions. Due to the Board's use of a four-year smoothed market asset valuation method, greater than expected market returns during 2012, 2013 and 2014 have only been partially recognized in developing the funding value of assets as of September 30, 2014. This means that investment gains are scheduled to be recognized in the next three years' reports. This will help mitigate some of the impact of the new Florida Statutory Mortality Table requirement under HB 1309 that will be effective for the September 30, 2016 valuation determining City contributions for fiscal year ending September 30, 2018. An additional risk factor to the level of contribution rate is the 10 year average payroll growth, which was 3.5% for the 10 years ending September 30, 2014. If the average payroll growth is lower than this in subsequent reports, this will increase the City's contribution requirement pursuant to compliance with Florida Statute 112.64(5). GASB 67 compliance is presented in separate correspondence.

RISKS TO FUTURE EMPLOYER CONTRIBUTION REQUIREMENTS: There are ongoing risks to future employer contribution requirements to which the Retirement System is exposed, such as:

- Actual and Assumed Investment Rate of Return
- Actual and Assumed Mortality Rates
- Amortization Policy
- F.S. 112.64(5) Compliance Regarding Payroll Growth

We are recommending the Retirement System perform an experience study, as discussed in our April 8, 2015 correspondence.

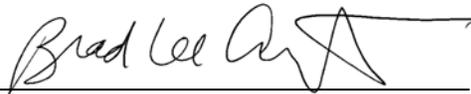
CONCLUSION: It is the actuary's opinion that the required contribution rates determined by the most recent actuarial valuation are sufficient to meet the Retirement System's funding objective, presuming continued timely receipt of required contributions.

STATEMENT BY ENROLLED ACTUARY

STATEMENT BY ENROLLED ACTUARY: “This actuarial valuation was prepared and completed by me or under my direct supervision, and I acknowledge responsibility for the results. To the best of my knowledge, the results are complete and accurate, and in my opinion, the techniques and assumptions used are reasonable and meet the requirements and intent of Part VII, Chapter 112, Florida Statutes. There is no benefit or expense to be provided by the plan and/or paid from the plan’s assets for which liabilities or current costs have not been established or otherwise taken into account in the valuation. All known events or trends which may require a material increase in plan costs or required contribution rates have been taken into account in the valuation.”

May 8, 2015

Date



Brad Lee Armstrong, ASA, EA, FCA, MAAA [14-5614]

**EXPERIENCE GAIN (LOSS)
YEAR ENDED OCTOBER 1, 2014**

DERIVATION

(1) UAAL* at start of year	\$3,570,047
(2) Normal cost for year (ER normal cost & expenses from the prior corresponding valuation x current valuation pay)	174,379
(3) Actual City/Chapter contribution	432,722
(4) Interest accrual .08 x [(1) + 1/2 [(2)-(3)]]	275,270
(5) Expected UAAL before changes	3,586,974
(6) Effect of timing/accounting	0
(7) Effect of assumption/cost method changes	0
(8) Effect of benefit changes	(1,702,388)
(9) Expected UAAL after changes	1,884,586
(10) Actual UAAL at end of year	1,785,318
(11) Gain (loss): (9) - (10)	\$ 99,268
(12) % of AAL at start of year	0.7%

*UAAL represents *Unfunded Actuarial Accrued Liability*.

Valuation Date September 30	Actuarial Gain (Loss) As % of Beginning Accrued Liabilities
2005	(6.5) %
2006	1.6
2007	3.0
2008	(2.5)
2009	(2.1)
2010	(4.0)
2011	(4.2)
2012	2.4
2013	1.9
2014	0.7

SOURCES AND FINANCING OF UNFUNDED ACTUARIAL ACCRUED LIABILITY

Unfunded Actuarial Accrued Liability			Remaining Financing		Amort. Factor	Contribution		FS112.64(5) Compliance
Source of Unfunded Act. Accrued Liab.	Initial Amount	Fin. Per.	Current Amount	Period 9/30/2014		Dollar	% of Payroll	
Initial unfunded actuarial accrued liability								
			\$ (19,445)	5 yrs.	4.609906	\$ (4,218)	(0.23)%	0.00%
Changes from experience deviations.								
Pre-9/30/2002	\$ (546,351)	15 yrs.	(95,275)	5 yrs.	4.609906	(20,666)	(1.11)%	(0.04)%
9/30/2002	637,858	25	703,838	13	10.574465	66,560	3.56%	0.34%
9/30/2003	(48,620)	25	(54,449)	14	11.215479	(4,855)	(0.26)%	(0.03)%
9/30/2004	704,589	25	796,812	15	11.835720	67,323	3.60%	0.40%
9/30/2005	591,854	25	672,926	16	12.435860	54,112	2.90%	0.33%
9/30/2006	(151,158)	25	(172,132)	17	13.016551	(13,224)	(0.71)%	(0.09)%
9/30/2007	(289,183)	25	(328,704)	18	13.578424	(24,208)	(1.30)%	(0.16)%
9/30/2008	248,390	25	280,975	19	14.122087	19,896	1.07%	0.14%
9/30/2009	228,877	25	256,967	20	14.648132	17,543	0.94%	0.13%
9/30/2010	457,120	25	495,261	21	15.157129	32,675	1.75%	0.26%
9/30/2011	506,544	25	536,743	22	15.649630	34,297	1.84%	0.28%
9/30/2012	(302,804)	25	(321,578)	23	16.126171	(19,941)	(1.07)%	(0.17)%
9/30/2013	(242,486)	25	(249,638)	24	16.587268	(15,050)	(0.81)%	(0.13)%
9/30/2014	(99,268)	25	(99,268)	25	17.033422	(5,828)	(0.31)%	(0.06)%
Changes from actuarial assumption and actuarial cost method revisions.								
9/30/1995	251,036	25 yrs.	194,588	6 yrs.	5.444217	35,742	1.91%	0.09%
9/30/2002	(152,905)	25	(168,721)	13	10.574465	(15,956)	(0.85)%	(0.09)%
Changes from amendments to benefit provisions.								
9/30/1997	161,519	25 yrs.	148,023	8 yrs.	7.032602	21,048	1.13%	0.06%
9/30/2000	359,387	25	373,075	11	9.227308	40,432	2.16%	0.18%
9/30/2007	111,694	25	126,959	18	13.578424	9,350	0.50%	0.07%
9/30/2009	365,850	25	410,749	20	14.648132	28,041	1.50%	0.22%
9/30/2014	(1,702,388)	25	(1,702,388)	25	17.033422	(99,944)	(5.35)%	(0.93)%
Totals			\$1,785,318			\$203,129	10.86%	0.80%

Weighted average remaining financing period: 17.5 yrs.

UNFUNDED ACTUARIAL ACCRUED LIABILITY

	<u>October 1, 2014</u>	<u>October 1, 2013</u>
A. Actuarial present value of future benefits	\$14,155,177	\$15,861,267
B. Actuarial present value of future normal costs	<u>1,932,325</u>	<u>2,589,901</u>
C. Actuarial accrued liability	12,222,852	13,271,366
D. Funding value of assets	<u>10,437,534</u>	<u>9,701,319</u>
E. Unfunded actuarial accrued liability	<u>\$ 1,785,318</u>	<u>\$ 3,570,047</u>

Unfunded Actuarial Accrued Liability is not a good measure of the System's funded status because the amount is dependent upon the actuarial cost method (please refer to page C-1). The funding progress indicators (2) and (3) on pages A-4 and A-5 are less dependent of the actuarial cost method and are a better guide to funded status and funding progress. The funded status and the funding progress indicators would be different if based on the market value of assets instead of the funding value of assets.

RECOMMENDED AND ACTUAL CONTRIBUTIONS COMPARATIVE STATEMENT

Fiscal Year	Valuation Date	City/Chapter Dollar Contributions#		Recommended City/Chapter % of Payroll Contributions
		Recommended	Actual	
86/87	9/30/1985 (a)	\$303,717	\$318,278	8.14 %
87/88	9/30/1986	329,747	331,212	7.11
88/89	9/30/1987	333,644	333,644	6.24
89/90	9/30/1988 (a)	502,658	502,658	9.50
90/91	10/1/1989	497,330	497,330	9.68
91/92	10/1/1990	577,667	577,667	11.09
92/93	10/1/1991 (a)	726,300	726,300	11.32
93/94	10/1/1992	793,594	793,594	12.38
94/95	10/1/1993	681,170	716,980	10.12
95/96	10/1/1994	790,417	818,057	11.20
96/97	10/1/1995 (a)	612,267	618,521	10.01
97/98	10/1/1996	563,577	563,577	10.00
98/99	10/1/1997 (a)	161,897	170,318	13.09
99/00	10/1/1998	157,388	200,849	12.17
00/01	10/1/1999	140,765	154,219	9.93
01/02	10/1/2000 (aa)	188,644	188,644	12.45
02/03	10/1/2001	181,171	210,934	14.34
03/04	10/1/2002 (a)	187,031	200,796	14.64
04/05	10/1/2003 (a)	201,242	195,785	14.01
05/06	10/1/2004	289,937	313,076	18.49
06/07	10/1/2005	345,883	518,567	19.61
07/08	10/1/2006	347,184	584,172	18.38
08/09	10/1/2007 (a)	329,117	425,843	17.85
09/10	10/1/2008	373,810	423,928	18.15
10/11	10/1/2009 (a)	501,859	533,544	23.67
11/12	10/1/2010	573,563	573,563	25.83
12/13	10/1/2011	639,810	639,810	28.25
13/14	10/1/2012 (a)	408,279	457,932	18.50
14/15	10/1/2013 (a)	368,361		18.78
15/16	10/1/2014	655,111		32.83
15/16	10/1/2014 (a)	422,041		21.15

(a) After changes in benefit provisions and/or actuarial assumptions and/or actuarial cost methods.

(aa) After Minimum Benefit changes.

Prior to the fiscal year ending 9/30/99, results include General, Police and Fire.

ACTUARIAL BALANCE SHEET - OCTOBER 1, 2014

PRESENT RESOURCES AND EXPECTED FUTURE RESOURCES

A. Funding value of system assets:	
1. Net assets from system financial statements (market value)	\$ 10,946,306
2. Funding value adjustment	<u>(508,772)</u>
3. Funding value of assets	10,437,534
B. Actuarial present value of expected future employer contributions:	
1. For normal costs	747,897
2. For unfunded actuarial accrued liability	<u>1,785,318</u>
3. Totals	2,533,215
C. Actuarial present value of expected future member contributions	<u>1,184,428</u>
D. Total Present and Expected Future Resources	<u><u>\$14,155,177</u></u>

ACTUARIAL PRESENT VALUE OF EXPECTED FUTURE BENEFIT PAYMENTS AND RESERVES

A. To retired members and beneficiaries	\$ 7,076,247
B. To vested terminated members	0
C. To present active members:	
1. Allocated to service rendered prior to valuation date	5,018,917
2. Allocated to service likely to be rendered after valuation date	<u>1,932,325</u>
3. Totals	6,951,242
D. Extra Benefit Reserve	25,210
E. Reserve for DROP balances	102,478
F. Total Actuarial Present Value of Expected Future Benefit Payments	<u><u>\$14,155,177</u></u>

**5-YEAR PROJECTIONS OF FUNDED RATIOS AND FUTURE EMPLOYER CONTRIBUTIONS
(DOES NOT REFLECT ANY CHANGE IN MORTALITY UNDER HB 1309)**

Year Ended 9/30	Active Count	Payroll	Benefit Payments	Actuarial Accrued Liability	Actuarial Value of Assets	Funded Ratio	Total Employer Contribution			Less Estimated Chapter 175 and Additional Premium Tax Revenue	Estimated Base City Contribution
							Fiscal Year	% of Payroll	Dollar Amount		
2014	28	\$ 1,867,968	\$ 752,608	\$ 12,222,852	\$ 10,437,534	85.4%	2016	21.15%	\$ 422,041	\$ 209,863	\$ 212,178
2015	28	1,945,004	765,974	12,660,379	11,325,221	89.5%	2017	20.09%	417,497	209,863	207,634
2016	28	2,012,942	794,297	13,113,358	12,166,811	92.8%	2018	19.59%	421,157	209,863	211,294
2017	28	2,084,806	828,972	13,575,630	12,960,957	95.5%	2019	19.27%	429,241	209,863	219,378
2018	28	2,169,299	857,292	14,054,819	13,744,621	97.8%	2020	19.20%	444,968	209,863	235,105
2019	28	2,245,314	890,648	14,548,088	14,568,753	100.1%	2021	19.10%	458,042	209,863	248,179

Chapter 175 monies are assumed to stay level in future years. This projection does not reflect any change in past practice related to the May 17, 2013 letter to the City Manager from the Bureau Chief of Local Retirement Systems.

Uses 4.5% wage growth assumption.

We have reflected compliance with F.S. 112.64(5) to remain constant with year ended 9/30/14.

We have not determined any additional possible impact due to F.S. 112.64(5).

Actuarial assumptions were those used for the 9/30/14 valuation.

Future experience was assumed to be consistent with the actuarial assumptions. If experience differs from the actuarial assumptions, future results could be significantly different from the projected results above.

Existing schedule of unrecognized investment gains and losses are reflected in this projection.

SECTION B

SUMMARY OF BENEFIT PROVISIONS AND VALUATION DATA SUBMITTED BY THE RETIREMENT SYSTEM

SUMMARY OF BENEFIT PROVISIONS (AS OF OCTOBER 1, 2014)

NORMAL RETIREMENT (NO REDUCTION FACTOR FOR AGE):

Eligibility

Members with more than 10 years of service as of July 21, 2014: 30 years of service regardless of age, or age 52 with 25 or more years of service, or age 55 with 5 or more years of service.

Members with less than 10 years of service as of July 21, 2014: 30 years of service regardless of age, or age 52 with 25 or more years of service, or age 55 with 10 or more years of service.

Mandatory Retirement Age - None.

Pension Amount

Members Not Eligible for Normal Retirement as of July 21, 2014: Total credited service times 3.0% of final average compensation. Maximum pension is 90% of final average compensation of \$90,000, whichever is less. Accrued benefits as of July 21, 2014 in excess of the maximum amount are retained.

The normal form of benefit is a benefit payable for the life of the retired member with the first 10 years guaranteed. Optional benefit forms are available on an actuarial equivalent basis.

Final Average Compensation - Highest 5 years out of last 10. Compensation includes base pay plus longevity and incentive pay. Excludes overtime and all other forms of compensation.

EARLY RETIREMENT:

Eligibility - 20 years of service or age 50 with 10 years of service as of July 21, 2014. Members that do not meet these conditions are not eligible for Early Retirement.

Pension Amount – Computed as regular retirement, but reduced to take into account earlier commencement of retirement income payments, as follows:

3.0% per year reduction prior to Normal Retirement

DEFERRED RETIREMENT (VESTED BENEFIT):

Eligibility - 10 or more years of service for members with less than 5 years of service and new hires as of July 21, 2014. Benefit begins at the earlier of: age 55 with 10 years of service, age 52 with 25 years of service, and age 65 with 5 years of service. The commencement date also applies to members with less than 10 years of service as of July 21, 2014.

Members with 10 or more years of service as of July 21, 2014: 5 or more years of service. Benefit begins at regular retirement age of 55.

SUMMARY OF BENEFIT PROVISIONS (CONTINUED)

Pension Amount - Computed as a normal retirement but based upon service and final average compensation at time of termination.

DUTY DISABILITY RETIREMENT:

Eligibility - No age or service requirements.

Pension Amount - Computed as a normal retirement to regular retirement age. Minimum benefit is not less than 50% of final average compensation. At regular retirement age, the participant has the option to have the benefit re-computed as a normal retirement with additional service credit granted from date of retirement to the later of normal retirement age or five years after date of disability. Minimum benefit is not less than 42% of final average compensation.

NON-DUTY DISABILITY RETIREMENT:

Eligibility - 10 or more years of service.

Pension Amount - Computed as a normal retirement. Minimum benefit is not less than 25% of final average compensation.

DUTY DEATH BEFORE RETIREMENT:

Eligibility - No age or service requirements.

Pension Amount - To spouse: 100% of the normal retirement benefit. Minimum benefit is not less than 35% of final average compensation.

NON-DUTY DEATH BEFORE RETIREMENT:

Eligibility - 10 or more years of service.

Pension Amount - To spouse: 100% of the normal retirement benefit.

MEMBER CONTRIBUTIONS: 7.95% of pay.

COST-OF-LIVING ADJUSTMENTS: A one-time, permanent benefit increase of 2% was granted to retirees who retired before January 1, 2009. Retirees who retire after January 1, 2009 and before July 21, 2014 will receive on the 2nd anniversary of retirement, a 2% benefit increase and an additional 2% compounded annually, inclusive of certain periods and/or survivor benefits. Members who were employed on and retire after July 21, 2014 receive a 2% benefit increase for service earned before July 21, 2014 and a 1% increase for service earned after July 21, 2014, compounded annually beginning two years after retirement. Members hired after July 21, 2014 are not eligible for a COLA.

PREMIUM TAX MONIES: A distribution of property insurance premium tax monies collected by the State pursuant to Chapter 175, Florida Statutes.

SUMMARY OF BENEFIT PROVISIONS (CONCLUDED)

CITY CONTRIBUTIONS: Actuarially determined amounts which together with member contributions and premium tax monies are sufficient to at least cover the requirements of the funding objective.

FORFEITURE OF RETIREMENT BENEFITS: Retirement benefits granted by the Retirement System are subject to forfeiture if an employee is convicted of an offense specified in Sections 112.3173 and 175.195, Florida Statutes, pursuant to the procedures set forth in the cited statute.

PRIOR SERVICE PURCHASES: A former member with credited service who wishes to return to city employment may restore the forfeited credited service to receive credit for prior service within ninety (90) days after return to city employment.

DEFERRED RETIREMENT OPTION PROGRAM (DROP): Any eligible member of the retirement system who meets the requirements of retirement may elect to participate, deferring receipt of retirement benefits while continuing employment with the City. The deferred monthly benefits shall accrue in the reserve for pension payments fund on behalf of the participant, plus 3.5% annual interest compounded monthly less a service fee, for the specified period of the DROP participation not to exceed 36 consecutive months. Upon termination from the DROP, the participant shall receive all accrued DROP benefits either by lump sum, direct rollover or partial lump sum. The DROP was closed to new members on July 21, 2014.

BACKWARDS DEFERRED RETIREMENT OPTION PROGRAM (BACKDROP):

Eligibility – Same as normal retirement. Member must not be participating in the DROP on July 21, 2014 and must continue employment beyond the normal retirement date. The member may elect a BackDROP period for the number of months worked beyond their normal retirement date, up to a maximum of 36 months.

Amount of Pension – Computed as if the member had chosen to terminate on a day chosen by the member but not before the member's normal retirement date, using credited service and final average salary at the BackDROP date. In addition to the pension, there will be a lump sum payment equal to the pension benefits the member would have received had he/she retired on the BackDROP date with interest at the rate of 3.0% per year.

CLAIMS PROCEDURE: Claims for benefits should be filed with the office of the City Clerk. If a claim is denied, you will be notified and informed of the procedure to request a hearing before the Board of Trustees. An applicant for benefits must appeal said denial within 20 days of being informed of the denial by filing an appeal with the Board Secretary. If no appeal is filed within the time period then the denial shall be final.

DISCLAIMER: The preceding summary briefly describes the principle benefits of the Retirement System. Detailed benefit conditions and limitations are contained in the City of Jacksonville Beach Firefighters' Retirement System Ordinance as amended, which establishes the System. The Internal Revenue Code, Florida Statutes, and the Ordinance all govern the operation of the System, and should be consulted before you take any action concerning your membership or benefits. In case of any conflict between this Summary and the Ordinance or other applicable law, the Ordinance or other applicable law will prevail. Copies of the Ordinance are available at the office of the City Clerk.

ACCOUNTING INFORMATION SUBMITTED FOR VALUATION

Revenues and Expenditures

	Year Ended September 30, 2014	Year Ended September 30, 2013
Revenues:		
a. Member contributions	\$ 122,590	\$ 125,556
b. City contributions	222,859	449,185
c. Premium taxes from State	235,073	190,625
d. Total contributions to System	\$ 580,522	\$ 765,366
e. Investment income:		
1. Interest and dividends	238,918	212,819
2. Realized gain on investments	777,166	579,125
3. Unrealized gain on investments	25,998	312,599
4. Investment expense	(31,922)	(31,813)
f. Total investment income	\$1,010,160	\$1,072,730
g. Total revenues	\$1,590,682	\$1,838,096
Expenditures:		
a. Refunds of member contributions	0	0
b. Benefits paid	664,459	670,453
c. Administrative expenses	77,810	48,948
d. Total expenditures	\$ 742,269	\$ 719,401
Reserve Increase:		
Total revenues minus total expenditures	\$ 848,413	\$1,118,695

Summary of Assets (Market Value)

	September 30, 2014	September 30, 2013
Cash and equivalents	\$ 206,116	\$ 456,046
Due from Other Government Units	83,710	none
Receivables less payables	18,285	10,941
Certificates of deposit & savings	none	none
U.S. Government Securities	1,754,118	1,427,553
Bonds		
- government	none	none
- corporate	1,876,858	1,900,844
Stocks		
- common	none	none
- preferred	none	none
Other (equity mutual funds)	7,007,219	6,302,509
Total assets	\$10,946,306	\$10,097,893

DERIVATION OF FUNDING VALUE OF RETIREMENT SYSTEM ASSETS

	Values as of September 30				
	2013	2014	2015	2016	2017
Beginning of Year Values					
(1) Market Value	\$8,979,198	\$10,097,893			
(2) Funding Value	8,887,626	9,701,319			
End of Year					
(3) Market Value	10,097,893	10,946,306			
(4) Net Addition to Assets	45,965	(161,747)			
Excluding Investment Income#					
(5) Total Net Investment Income#	1,072,730	1,010,160			
=(3)-(1)-(4)					
(6) Projected Net Rate of Return#	8.00%	8.00%			
(7) Projected Investment Income	712,849	769,636			
=(6) x [(2)+0.5 x (4)]					
(8) Investment Income in Excess of Projected	359,881	240,524			
Excess Investment Income Recognized					
(9a) From Current Year = .25 x (8)	89,970	60,131			
(9b) From One Year Prior	148,440	89,970	\$60,131		
(9c) From Two Years Prior	(170,217)	148,440	89,970	\$60,131	
(9d) From Three Years Prior	(13,314)	(170,215)	148,438	89,971	\$60,131
(9e) Total Cap. Val. Change Recogn.	54,879	128,326	298,539	150,102	60,131
= (9a)+(9b)+(9c)+(9d)					
(10) Increase(Decr.) in Funding Value	813,693	736,215			
= (4) + (7) + (9e)					
End of Year					
(11) Market Value	10,097,893	10,946,306			
(12) Funding Value = (2)+(10)	9,701,319	10,437,534			
(13) Market Value Rate of Return	11.9%	10.1%			
(14) Funding Value Rate of Return	8.6%	9.3%			
(15) Ratio of Market to Funding Value	104.1%	104.9%			

Net of expenses paid from investment income.

**ACCOUNTING INFORMATION SUBMITTED FOR VALUATION
RECONCILIATION TO MARKET VALUE OF ASSETS**

Reserve Accounts

	9/30/2014	9/30/2013
Member Contributions (Members' Savings Reserve Fund)	\$ 1,615,601	\$ 1,504,890
City/State Contributions (Pension Reserve Fund)	0	0
Retired Members and Beneficiaries (Retirement Reserve Fund)	9,228,227	8,559,935
DROP Balances (Pension Payments Fund)	102,478	33,068
Total Reserve Accounts	10,946,306	10,097,893
Funding Value Adjustment	<u>(508,772)</u>	<u>(396,574)</u>
Funding Value of Assets	\$10,437,534	\$ 9,701,319

Retirement System reserve accounts are maintained and reported on a market value basis by the outside auditor.

RETIRED MEMBER AND BENEFICIARY DATA HISTORICAL SCHEDULE

Year Ended	Added		Removed		Net Increase		End of Year		Expected Removals	
	No.	Annual Pensions	No.	Annual Pensions	No.	Annual Pensions	No.	Annual Pensions	No.	Pensions
9/30/1975			3	\$ 5,238	(3)	\$ (5,238)	38	\$ 96,998		
9/30/1980	4	\$ 12,535	2	6,322	2	6,213	43	126,043		
9/30/1985	6	38,897	3	9,338	3	29,559	54	206,265	1.7	\$ 4,085
9/30/1986	8	73,331	2	4,389	6	68,942	60	275,207	1.4	4,092
9/30/1987	3	17,843	2	3,074	1	14,769	61	289,976	1.6	4,955
9/30/1988	1	5,391	1	970		4,421	61	294,397	1.6	5,476
9/30/1989	2	5,579	1	2,946	1	2,633	62	297,030	1.8	6,098
9/30/1990	6	63,868	5	14,043	1	49,825	63	346,855	1.9	6,447
9/30/1991	3	67,943	3	11,449		56,494	63	403,349	1.9	7,388
9/30/1992	16	232,066	5	13,210	11	218,856	74	622,205	1.9	8,303
9/30/1993	6	87,030	7	27,306	(1)	59,724	73	681,929	2.2	11,617
9/30/1994	12	187,409	2	14,164	10	173,245	83	855,174	2.1	12,465
9/30/1995	8	184,693	6	24,617	2	160,076	85	1,015,250	2.3	14,657
9/30/1996	14	247,257	7	33,348	7	213,909	92	1,229,159	1.9	14,218
9/30/1997	5	65,068	4	22,208	1	42,860	93	1,272,018	2.0	16,685
9/30/1998 #							14	289,524	2.0	16,685
9/30/1999							14	289,524	0.2	3,497
9/30/2000	1	32,824			1	32,824	15	322,348	0.2	3,883
9/30/2001	3	136,130			3	136,130	18	458,478	0.2	4,487
9/30/2002	3	147,176 *			3	147,176	21	605,654	0.3	5,710
9/30/2003	1	54,211	2	55,764	(1)	(1,553)	20	604,101	0.3	7,094
9/30/2004	1	60,277			1	60,277	21	664,378	0.3	7,970
9/30/2005	4	70,107	1	15,608	3	54,499	24	718,877	0.4	8,984
9/30/2006							24	718,877	0.4	9,685
9/30/2007							24	718,877	0.4	10,710
9/30/2008							24	718,877	0.5	11,858
9/30/2009	1	42,517	1	28,994		13,523	24	732,400	0.5	13,143
9/30/2010			1	24,355	(1)	(24,355)	23	708,045	0.6	14,312
9/30/2011			2	48,190	(2)	(48,190)	21	659,855	0.6	14,354
9/30/2012							21	659,855	0.6	15,813
9/30/2013	3	82,016	1	14,397	2	67,619	23	727,474	0.7	17,445
9/30/2014	1	25,134		-	1	25,134	24	752,608	0.7	18,427
Expected for 9/30/2015									0.8	20,452

Prior to 1998 valuation, results include General, Police and Fire.

* Includes changes in benefits due to minimum benefit requirement.

NORMAL (AGE AND SERVICE) RETIREMENTS

Valuation Year	Average				Newly Retired During Year			
	No.	Attained Age	Retirement Age	Annual Pensions	No.	Retirement Age	Service Averages	Annual Pensions
2002	15	64.8 yrs.	54.0 yrs.	\$29,378	3	53.6 yrs.	27.4 yrs.	\$48,959
2003	14	64.8	54.0	31,366	1	53.5	28.6	54,210
2004	15	63.5	55.0	33,293	1	51.0	30.2	60,279
2005	16	63.1	55.0	30,772	1	50.0	10.2	15,057
2006	16	64.1	55.0	30,772				
2007	16	65.1	55.0	30,772				
2008	16	66.1	55.0	30,772				
2009	16	67.1	55.3	31,340				
2010	16	68.1	55.3	31,299				
2011	14	69.1	55.3	34,180				
2012	14	70.1	55.3	34,180				
2013	16	67.7	55.5	34,134	3	56.6	22.2	27,338
2014	17	68.7	54.2	33,604	1	55.0	21.7	25,134

RETIRED MEMBERS AND BENEFICIARIES HISTORICAL COMPARISON

Valuation Date	% Incr. in Annual Pensions#	No. of Active Per Retired	Pension Payroll as % of Active Payroll	Average Pension#
10/1/1990 *	16.8 %			\$ 5,506
10/1/1995	18.7	2.7 %	16.7 %	11,944
10/1/2000	11.3	2.2	22.9	21,490
10/1/2001	42.2	1.4	39.0	25,471
10/1/2002	32.1	1.2	50.6	28,841
10/1/2003	(0.3)	1.4	44.9	30,205
10/1/2004	10.0	1.4	45.3	31,637
10/1/2005	8.2	1.2	43.5	29,953
10/1/2006	0.0	1.3	40.7	29,953
10/1/2007	0.0	1.3	41.7	29,953
10/1/2008	0.0	1.3	37.3	29,953
10/1/2009	1.9	1.3	36.9	30,517
10/1/2010	(3.3)	1.3	34.1	30,785
10/1/2011	(6.8)	1.4	31.1	31,422
10/1/2012	0.0	1.4	31.9	31,422
10/1/2013	10.2	1.2	39.6	31,629
10/1/2014	3.5	1.2	40.3	31,359

Prior to 1999 valuation, results include General, Police and Fire.

* For the 5 years ending with the valuation date.

**RETIRED MEMBERS AND BENEFICIARIES AS OF OCTOBER 1, 2014
BY TYPE OF PENSION BEING PAID***

New Plan Pensions

Type of Pension Being Paid	No.	Annual Pension	Average Pension	Actuarial Liability
<i>Age and Service Pensions</i>				
Regular	3	\$ 42,651	\$ 14,217	\$ 428,175
Option I	3	168,483	56,161	1,527,237
Option II	7	203,455	29,065	2,012,755
Option III	2	87,387	43,694	765,982
DROP	2	69,298	34,649	954,065
Survivor Beneficiaries	2	36,679	18,340	300,978
Total Age and Service Pensions	19	607,953	31,998	5,989,192
<i>Disability Pensions</i>				
Regular	1	25,414	25,414	155,962
Option I	1	34,326	34,326	249,401
Option III	2	76,330	38,165	636,896
Total Disability Pensions	4	136,070	34,018	1,042,259
Total New Plan Pensions	23	\$744,023	\$32,349	\$7,031,451

- * *Regular - benefit terminating upon death of retired member*
Option I - 10-year certain
Option II - 100% joint and survivor benefit
Option III - 50% joint and survivor benefit
Surviving Beneficiaries - benefit terminating upon death of beneficiary

**RETIRED MEMBERS AND BENEFICIARIES AS OF OCTOBER 1, 2014
BY TYPE OF PENSION BEING PAID***

Old Plan Pensions

Type of Pension Being Paid	No.	Annual Pension	Average Pension	Actuarial Liability
<i>Age and Service Pensions</i>				
Survivor Beneficiaries	1	\$ 8,585	\$ 8,585	\$ 44,796
Total Age and Service Pensions	1	8,585	8,585	44,796
Total Old Plan Pensions	1	\$ 8,585	\$ 8,585	\$ 44,796
<i>Total New & Old Plan Pensions Being Paid</i>	24	\$752,608	\$31,359	\$7,076,247

* *Regular - benefit terminating upon death of retired member
Automatic Spouse Benefit - 75% joint and survivor benefit
Surviving Beneficiaries - benefit terminating upon death of beneficiary*

**RETIRED MEMBER AND BENEFICIARY DATA AS OF OCTOBER 1, 2014
BY ATTAINED AGES**

Attained Ages	New Plan		Old Plan		Totals	
	No.	Annual Benefits	No.	Annual Benefits	No.	Annual Benefits
55	1	\$ 25,134			1	\$ 25,134
56	2	53,334			2	53,334
61	2	90,165			2	90,165
62	1	34,326			1	34,326
64	4	174,896			4	174,896
65	1	42,850			1	42,850
66	1	45,013			1	45,013
67	4	148,961			4	148,961
72	1	28,719			1	28,719
73	2	24,466			2	24,466
75	1	4,800			1	4,800
82	1	32,948			1	32,948
84	1	17,077			1	17,077
85			1	\$ 8,585	1	8,585
86	1	21,334			1	21,334
Totals	23	\$744,023	1	\$8,585	24	\$752,608

**VESTED TERMINATED MEMBERS AS OF OCTOBER 1, 2014
BY ATTAINED AGES**

Attained Ages	No.	Annual Benefits
0	0	\$0
Totals	0	\$0

**ACTIVE AND VESTED TERMINATED MEMBERS
INCLUDED IN VALUATION**

Valuation Date	Active Members	Vested		Valuation Payroll	Average		
		Terminated Members			Age	Service	Pay
10/1/2000	33	2		\$ 1,408,284	35.5 yrs.	8.9 yrs.	\$42,675
10/1/2001	26	2		1,174,238	35.2	8.4	45,163
10/1/2002	26	2		1,195,910	32.7	5.8	45,997
10/1/2003	27	3		1,344,644	33.3	5.4	49,802
10/1/2004	29	2		1,467,892	33.2	5.0	50,617
10/1/2005	29	1		1,651,115	33.6	5.6	56,935
10/1/2006	31	2		1,768,236	33.9	5.0	57,040
10/1/2007	30	3		1,725,988	34.0	5.3	57,533
10/1/2008	31	3		1,927,966	35.3	5.9	62,192
10/1/2009	30	2		1,984,765	36.6	7.1	66,159
10/1/2010	30	2		2,078,655	37.4	7.9	69,289
10/1/2011	30	2		2,120,109	38.1	8.8	70,670
10/1/2012	30	2		2,065,908	38.5	9.5	68,864
10/1/2013	28	1		1,836,131	38.2	10.2	65,576
10/1/2014	28	0		1,867,968	39.2	11.3	66,713

NUMBER ADDED TO AND REMOVED FROM ACTIVE MEMBERSHIP

Year Ended September 30	Number Added During Year		Terminations During Year										Active Members End of Year		
	A	E	Normal Retirement		Disability Retirement		Died-in Service		Withdrawal						
			A	E	A	E	A	E	Vested	Other	Total				
2005	3	3	0	0.0	0	0.0	0	0.0	0	0.0	0	3	3	3.0	29
2006	9	7	0	0.0	0	0.1	0	0.0	1	6	7	3.1	3.1	31	
2007	4	5	0	0.0	0	0.1	0	0.0	1	4	5	3.6	3.6	30	
2008	3	2	0	0.4	0	0.0	0	0.0	0	2	2	3.1	3.1	31	
2009	0	1	0	0.3	0	0.1	0	0.0	0	1	1	3.0	3.0	30	
2010	1	1	0	0.3	0	0.1	0	0.0	0	1	1	2.4	2.4	30	
2011	1	1	0	0.8	0	0.1	0	0.0	0	1	1	2.2	2.2	30	
2012	1	1	0	0.8	0	0.1	0	0.0	0	1	1	2.2	2.2	30	
2013	0	2	2	1.7	0	0.1	0	0.0	0	0	0	2.1	2.1	28	
2014	0	0	0	0.4	0	0.1	0	0.0	0	0	0	1.9	1.9	28	
5-yr. Totals															
2010 - 2014	3	5	2	4.0	0	0.5	0	0.0	0	3	3	10.8	10.8		
Expected for 2015				0.3		0.1		0.0					1.9		

A represents actual number.
E represents expected number.

**ACTIVE MEMBERS AS OF OCTOBER 1, 2014
BY NEAR AGE AND YEARS OF SERVICE
(EXCLUDING DROP MEMBERS)**

Near Age	Years of Service to Valuation Date							Totals	
	0-4	5-9	10-14	15-19	20-24	25-29	30 Plus	No.	Valuation Payroll
25-29	3							3	\$ 157,637
30-34		4						4	248,772
35-39		5	3					8	488,914
40-44		3	4	3				10	695,714
50-54			1		1			2	182,075
55-59							1	1	94,856
Totals	3	12	8	3	1		1	28	\$1,867,968

While not used in the financial computations, the following group averages are computed and shown because of their general interest.

Age: 39.2 years

Service: 11.3 years

Annual Pay: \$66,713

SECTION C

**ACTUARIAL COST METHOD, ACTUARIAL
ASSUMPTIONS AND DEFINITIONS OF TECHNICAL
TERMS**

ACTUARIAL COST METHOD

The actuarial cost method is a procedure for allocating the actuarial present value of benefits and expenses to time periods. The method used for your valuation is known as the individual entry-age actuarial cost method, and has the following characteristics:

- (i) The annual normal costs for each individual active member is sufficient to accumulate the value of the member's pension at time of retirement or DROP.
- (ii) Each annual normal cost is a constant percentage of the member's year-by-year projected pensionable compensation.

The entry-age actuarial cost method allocates the actuarial present value of each member's projected benefits on a level basis over the member's pensionable compensation between the entry age of the member and the estimated exit ages. This is based on our understanding of the approach preferred by the Florida Division of Retirement.

The portion of the actuarial present value allocated to the valuation year is called the normal cost. The portion of the actuarial present value not provided for by the actuarial present value of future normal costs is called the Actuarial Accrued Liability. Deducting accrued assets from the Actuarial Accrued Liability determines the Unfunded Actuarial Accrued Liability. The Unfunded Actuarial Accrued Liability was financed as a level percent of member payroll. Please refer to page A-9 for a schedule of financing periods.

The characteristics of this method of financing the Unfunded Actuarial Accrued Liability are shown on page C-2.

The sum of active & DROP member payroll was assumed to increase 4.5% a year for the purpose of determining the level percent contributions, except to the extent needed for FS 112.64(5) compliance. This assumption is consistent with the base rate of increase in salaries used to calculate actuarial present values. Expressing contributions, as on page A-2, as a percent of active member payroll excluding DROP members may cause fluctuations due to the level of participation in the DROP.

**LEVEL PERCENT OF ACTIVE MEMBER PAYROLL AMORTIZATION
OF UNFUNDED ACTUARIAL ACCRUED LIABILITY*
(AMORTIZATION SCHEDULE \$ AMOUNTS IN THOUSANDS)**

Year Ended September 30	Payroll		Unfunded		Contribution	
	Inflated Dollars	Constant Value	Inflated Dollars	Constant Value	Inflated Dollars	Constant Value
2014	\$1,868	\$1,868	\$1,785	\$1,785	\$218	\$218
2015	1,922	1,868	1,698	1,650	224	218
2016	1,978	1,868	1,597	1,509	231	218
2017	2,035	1,868	1,482	1,360	238	218
2018	2,094	1,868	1,350	1,204	245	218
2023	2,416	1,868	426	329	238	184
2028	2,787	1,868	(634)	(425)	135	90
2033	3,216	1,868	(992)	(576)	(61)	(36)
2037	3,605	1,868	(490)	(254)	(274)	(142)
2038	3,710	1,868	(241)	(121)	(247)	(124)
2039	3,817	1,868	0	0	0	0

* \$ (1,801,656) over 25 years	\$ 672,926 over 16 years
(249,638) over 24 years	796,812 over 15 years
(321,578) over 23 years	(54,449) over 14 years
536,743 over 22 years	535,117 over 13 years
495,261 over 21 years	373,075 over 11 years
667,716 over 20 years	148,023 over 8 years
280,975 over 19 years	194,588 over 6 years
(201,745) over 18 years	(114,720) over 5 years
(172,132) over 17 years	

\$ 1,785,318 TOTAL

Level percent-of-payroll financing of Unfunded Actuarial Accrued Liability treats each generation of taxpayers equally during the financing period. The alternative, level dollar financing, produces declining percent-of-payroll contributions and places a greater relative burden on current taxpayers.

The annual rate of increase in participant payroll used to compute the level percent-of-payroll contribution is the same rate of payroll growth used to compute actuarial liability and costs. It reflects across-the-board salary increases, not group size increases.

If future payroll growth is less than the assumed rate due to smaller than projected salary increases, the percent-of-payroll contribution rate for Unfunded Actuarial Accrued Liability will tend to decline.

If future payroll growth is less than the assumed rate due to decreases in the number of participants, the percent-of-payroll contribution rate for Unfunded Actuarial Accrued Liability will tend to increase but dollar contributions will be less than indicated in the preceding schedule.

ACTUARIAL ASSUMPTIONS USED FOR THE VALUATION

Funding objective contribution requirements and actuarial present values are calculated by applying estimates of future plan activities (actuarial assumptions) to the benefit provisions and people information of the system, using the actuarial cost method described on page C-1. All actuarial assumptions used in this report are estimates of future experience.

The principal areas of risk which require estimates of future plan activities are:

- (i) long-term rates of investment return to be generated by the assets of the system
- (ii) patterns of pay increases to active members
- (iii) rates of mortality among active members, retired members and beneficiaries
- (iv) rates of withdrawal of active members
- (v) rates of disability among active members
- (vi) the age patterns of actual retirements

In making a valuation, the monetary effect of each activity is calculated for as long as a present covered person survives - - - a period of time which can be as long as a century.

Actual activities of the system will not coincide exactly with estimated activities, due to its nature. Each valuation provides a complete recalculation of estimated future activities and takes into account the effect of differences between estimated and actual activity to date. The result is a continual series of adjustments (usually small) to the computed contribution rate. From time to time one or more of the assumptions are modified to reflect experience trends (but not random or temporary year-to-year fluctuations).

The actuarial assumptions regarding the INFLATION rate, REAL INVESTMENT RETURN rate and SALARY INCREASE rates were adopted effective October 1, 2002. These actuarial assumptions are used, in combination with the other actuarial assumptions, to (i) determine the present value of amounts expected to be paid in the future and (ii) establish rates of contribution which are expected to remain relatively level as a percent of covered payroll.

The annual interest rate used in making this valuation was 8.0%. It is composed of inflation and real investment return.

PRICE INFLATION. 3.5% per annum, compounded annually. This is the rate at which growth in the supply of money and credit is estimated to exceed growth in the supply of goods and services. It may be thought of as the rate of depreciation of the purchasing power of the dollar. There are a number of indices for measuring the inflation rate. The recent inflation rate, as measured by the Consumer Price Index, has been:

	Year Ended September 30					Average	
	2014	2013	2012	2011	2010	3-Year	5-Year
Actual	1.7%	1.2%	2.0%	3.9%	1.1%	1.6%	2.0%
Assumed	3.5%	3.5%	3.5%	3.5 %	3.5%	3.5%	3.5%

REAL INVESTMENT RETURN. 4.5% per annum, compounded annually. This is the rate of return estimated to be produced by investing a pool of assets in an inflation-free environment. Recent real investment return for the Retirement System has been:

	Year Ended September 30					Average	
	2014	2013	2012	2011	2010	3-Year	5-Year
Net Rate	9.3%	8.6%	6.8 %	0.4%	3.6%	8.2%	5.7%
Less Inflation Rate	<u>1.7%</u>	<u>1.2%</u>	<u>2.0%</u>	<u>3.9%</u>	<u>1.1%</u>	<u>1.6%</u>	<u>2.0%</u>
Net Real Rate	7.6%	7.4%	4.8 %	(3.5)%	2.5%	6.6%	3.7%
Target Real Rate	4.5%	4.5%	4.5 %	4.5%	4.5%	4.5%	4.5%

The total investment return rate was computed using the approximate formula $i = I$ divided by $1/2 (A + B - I)$, where I is actual realized investment income plus market value adjustments, A is the beginning of year funding asset value and B is the end of year funding value of assets.

The preceding investment return rates reflect the particular characteristics of this retirement system and should not be used to measure an investment advisor's performance or for comparison with other retirement systems. Such use will usually mislead.

SALARY INCREASES. Employee salaries are estimated to increase between the date of hire and date of retirement. Salary increases occur in recognition of (i) individual merit and seniority, (ii) inflation-related depreciation of the purchasing power of salaries, and (iii) competition from other employers for personnel.

A schedule of estimated rates of increases in individual salaries for sample ages follows:

Attributable to:	Annual Rates for Salary Increase for Sample Ages				
	20	30	40	50	60
Merit & Seniority	7.6 %	2.7 %	1.7 %	0.6 %	0.0 %
General Increase in Wage Level Due to:					
Price Inflation	3.5	3.5	3.5	3.5	3.5
Other Factors	<u>1.0</u>	<u>1.0</u>	<u>1.0</u>	<u>1.0</u>	<u>1.0</u>
Total	12.1 %	7.2 %	6.2 %	5.1 %	4.5 %

The valuation is based on a constant group size and total payroll increasing at the rate of the general increase in wage levels due to inflation and other causes, which in this case is 4.5% a year.

A schedule of recent salary change experience, as measured by average reported pay, follows:

	Year Ended September 30					Average		
	2014	2013	2012	2011	2010	3-Year	5-Year	10-Year
% Change:								
Actual (1)	1.7%	(1.5)%	(1.4)%	2.5%	5.5%	(0.4)%	1.3%	4.9%
Assumed	6.4%	6.5%	6.4%	6.4%	6.4%	6.4%	6.4%	6.5%
% Change in Total Payroll (2)	1.7%	(11.1)%	(2.6)%	2.0%	4.7%	(4.1)%	(1.2)%	2.9%

(1) Excluding terminations and new members.

(2) Including pays of members electing DROP participation but still working.

In order to achieve the funding objective of a contribution rate which remains level as a percent-of-payroll, the total rate of investment return must exceed the rate of average increase in salaries by an amount equal to the estimated real investment return rate. The following schedule illustrates the recent history of the relationship between total investment return and average pay changes.

	Year Ended September 30					Average	
	2014	2013	2012	2011	2010	3-Year	5-Year
Net Investment Return Rate	9.3%	8.6%	6.8%	0.4%	3.6%	8.2%	5.7%
Rate of Change in Average Pay	1.7%	(1.5)%	(1.4)%	2.5%	5.5%	(0.4)%	1.3%
Difference: Actual	7.6%	10.1%	8.2%	(2.1)%	(1.9)%	8.6%	4.4%
Target	4.5%	4.5%	4.5%	4.5%	4.5%	4.5%	4.5%

RATES OF MORTALITY. The 1994 Group Annuity Mortality Tables, set back 0 years for men and 0 years for women. This table was first used for the October 1, 2002 valuation. No margin for future mortality improvements is included in these tables.

Ages	1994 GAM Table			
	Value of \$1 Monthly for Life		Future Life Expectancy (Years)	
	Men	Women	Men	Women
50	\$134.63	\$140.32	30.69	34.89
55	127.16	134.40	26.15	30.17
60	117.78	126.60	21.83	25.59
65	106.80	117.13	17.84	21.28
70	94.73	106.11	14.29	17.30
75	81.36	92.79	11.12	13.60
80	67.17	77.98	8.37	10.31

This estimate is used to measure the probabilities of members dying before retirement and the probabilities of each benefit payment being made after retirement. The rates before retirement assume 75% will be duty related and have been multiplied by 50%.

Rates of withdrawal from active membership. The rates do not apply to members eligible to retire and do not include separation on account of death or disability. This assumption measures the probabilities of members remaining in employment.

Sample Ages	Years of Service	% of Active Members Separating During Next Year
	0	20.00%
	1	15.00%
	2	12.00%
	3	10.00%
	4	7.00%
25	5 & Over	13.95%
30		12.01%
35		9.12%
40		6.66%
45		4.63%
50		3.08%
55		2.01%
60		1.44%

These rates were first used for the October 1, 2002 valuation.

Rates of Disability. These estimates represent the probabilities of active members becoming disabled.

Sample Ages	% of Active Members Becoming Disabled During Next Year
20	0.14%
25	0.18%
30	0.20%
35	0.28%
40	0.42%
45	0.64%
50	1.04%
55	1.84%
60	3.06%
65	3.30%

The mortality table was set forward ten years from the age at disability for projecting disability costs. The rates assume 75% of disabilities will be duty related. These rates were first used for the October 1, 1995 valuation.

Rates of Retirement. These rates are used to measure the probabilities of an eligible member retiring during the next year.

<u>Retirement Ages</u>	<u>Age Based</u>	<u>Yrs. of Service</u>	<u>Service Based</u>	<u>Early Retirement Ages</u>	<u>Early Retirement Rates</u>
52	50%	30	100%	40	5%
53	40%			41	5%
54	30%			42	5%
55	30%			43	5%
56	20%			44	5%
57	20%			45	5%
58	20%			46	5%
59	20%			47	5%
60	100%			48	5%
				49	5%
				50-54	5%

A Fire member is eligible for normal retirement after 30 years of service, or after attaining age 52 with 25 years of service, or after attaining age 55 with 5 (10 years if less than 10 years of service as of July 21, 2014) or more years of service.

A Fire member is eligible for early retirement after 20 years of service or after attaining age 50 with 10 years of service if eligible for early retirement by July 21, 2014.

These rates were first used for the October 1, 2002 valuation.

Administrative Expenses. Administrative expenses are projected to continue at the same percent-of-payroll as experienced during the preceding fiscal year.

Investment Expenses. Investment expenses are offset against gross investment income.

Active Member Group Size. The valuation was based on a constant active member group size. This is unchanged from previous valuations.

Vested members who terminate with a benefit worth less than 100% of their own accumulated contributions were assumed to forfeit their vested benefit.

Compensation reported for the actuarial valuation includes all amounts included in the final average compensation for benefit purposes.

**SUMMARY OF ASSUMPTIONS USED
SEPTEMBER 30, 2014**

Pensions in an Inflationary Environment

**Value of \$1,000/month Retirement Benefit
To an Individual Who Retires at Age 52
In an Environment of 3.5% Inflation**

<u>Age</u>	<u>Value</u>
52	\$1,000
53	966
54	933
55	901
60	759
65	639
70	538
75	453
80	382
85	322

The life expectancy of a 52 year old male retiree is age 79. The life expectancy for a 52 year old female retiree is age 85. Half of the people will outlive their life expectancy. The effects of even moderate amounts of inflation can be significant for those who live to an advanced age.

SUMMARY OF ASSUMPTIONS USED MISCELLANEOUS AND TECHNICAL ASSUMPTIONS

Marriage Assumption. 100% of males and 100% of females are assumed to be married for purposes of death-in-service benefits.

Pay Increase Timing. Beginning of (Fiscal) year. This is equivalent to assuming that reported pays represent amounts paid to members during the year ended on the valuation date.

Decrement Timing. Decrements of all types are assumed to occur mid-year.

Eligibility Testing. Eligibility for benefits is determined based upon the age nearest birthday and service nearest whole year on the date the decrement is assumed to occur.

Benefit Service. Exact fractional service is used to determine the amount of benefit payable.

Decrement Relativity. Decrement rates are used without adjustment for multiple decrement table effects.

Decrement Operation. Disability and mortality decrements do not operate during the first 5 years of service. Disability and withdrawal do not operate during retirement eligibility.

Normal Form of Benefit. The normal form of benefit is a benefit payable for the life of the retired member with the first 10 years guaranteed. Optional benefit forms are available on an actuarial equivalent basis.

Loads. A load of 93% of active liabilities and normal costs were used to account for the prospective change in the definition of compensation.

Incidence of Contributions. Contributions are assumed to be received continuously throughout the year based upon the computed percent-of-payroll shown in this report, and the actual payroll payable at the time contributions are made. New entrant normal cost contributions are applied to the funding of new entrant benefits.

DEFINITIONS OF TECHNICAL TERMS

Accrued Service. Service credited under the system which was rendered before the date of the actuarial valuation.

Actuarial Accrued Liability. The difference between the actuarial present value of future benefit payments and the actuarial present value of future normal costs. Also referred to as "accrued liability" or "past service liability."

Actuarial Assumptions. Estimates of expected future experience with respect to rates of mortality, disability, turnover, retirement, rate or rates of investment income and salary increases. Decrement estimates (rates of mortality, disability, turnover and retirement) are generally based on past experience, often modified for projected changes in conditions. Economic estimates (salary increases and investment income) consist of the underlying rates in an inflation-free environment plus a provision for a long-term average rate of inflation.

Actuarial Cost Method. A mathematical budgeting procedure for allocating the dollar amount of the "actuarial present value of future benefit payments" between future normal costs and actuarial accrued liabilities. Sometimes referred to as the "actuarial valuation cost method."

Actuarial Equivalent. A single amount or series of amounts of equal actuarial present value to another single amount or series of amounts, computed on the basis of appropriate actuarial assumptions.

Actuarial Present Value. The amount of funds currently required to provide a payment or series of payments in the future. It is determined by discounting future payments at predetermined rates of interest, and by probabilities of payment. Also referred to as "present value."

Amortization. Paying off an interest-discounted amount with periodic payments of interest and principal -- as opposed to paying off with a lump sum payment.

DEFINITIONS OF TECHNICAL TERMS

Experience Gain (Loss). The difference between actual actuarial costs and assumed actuarial costs -- during the period between two valuation dates.

Funding Value of Assets. Also referred to as actuarial value of assets, smoothed market value of assets, or valuation assets.

Valuation assets recognize assumed investment return fully each year. Differences between actual and assumed investment return are phased-in over a closed 4-year period. During periods when investment performance exceeds the assumed rate, valuation assets will tend to be less than market value. During periods when investment performance is less than the assumed rate, valuation assets will tend to be greater than market value. If assumed rates are exactly realized for 3 consecutive years, valuation assets will become equal to market value.

Normal Cost. The actuarial cost allocated to the current year by the actuarial cost method. Sometimes referred to as "current service cost."

Pension Benefit Obligation. A standardized disclosure measure of the present value of pension benefits, adjusted for the effects of projected salary increases, estimated to be payable in the future as a result of employee service to date. The PBO is independent of the actuarial funding method used to determine contributions.

Unfunded Actuarial Accrued Liability. The difference between Actuarial Accrued Liability and the funding value of system assets. Sometimes referred to as "unfunded past service liability," "unfunded accrued liability" or "unfunded supplemental present value."

Most retirement systems have Unfunded Actuarial Accrued Liability. An amount arises each time new benefits are added and each time an experience loss occurs.

The existence of Unfunded Actuarial Accrued Liability is not in itself bad, any more than a mortgage on a house is bad. Unfunded Actuarial Accrued Liability does not represent a debt that is payable today. What is important is the ability to control the amount of Unfunded Actuarial Accrued Liability and the trend in the amount (after due allowance for devaluation of the dollar).

SECTION D

CERTAIN DISCLOSURES REQUIRED BY STATEMENT NO. 25 OF THE GOVERNMENTAL ACCOUNTING STANDARDS BOARD

This information is presented in draft form for review by the System's auditor. Please let us know if there are any items that the auditor changes so that we may maintain consistency with the System's financial statements. Future valuations will not include GASB Statement No. 25.

CONTRIBUTIONS REQUIRED AND CONTRIBUTIONS MADE

The City's funding policy provides for periodic employer contributions at actuarially determined rates that, expressed as percentages of annual covered payroll, are designed to accumulate sufficient assets to pay benefits when due. The normal cost and Actuarial Accrued Liability are determined using an entry-age actuarial funding method. Unfunded Actuarial Accrued Liability is being amortized as a level percent-of-payroll over periods of 5 to 25 years.

During the year ended September 30, 2014 contributions totaling \$580,522 -- \$457,932 employer and \$122,590 employee -- were made in accordance with contribution requirements determined by an actuarial valuation of the plan as of October 1, 2012. The total employer contributions consisted of \$174,379 for normal cost and administrative expenses and \$258,343 for amortization of the Unfunded Actuarial Accrued Liability and \$25,210 for additional premium tax revenue. Employer contributions represented 24.5% of covered payroll.

Significant actuarial assumptions used to compute contribution requirements were the same as those used to compute the standardized measure of the Actuarial Accrued Liability.

COMPUTED EMPLOYER CONTRIBUTION COMPARATIVE SCHEDULE

Fiscal Year	Valuation Beginning October 1	Valuation Date	Contribution Rates		Dollar Contribution For Fiscal Year	
			As Percents of Valuation Payroll	Valuation Payroll	Computed	Actual
2006	10/01/2005		19.61 %	\$ 1,651,115	\$ 345,883	\$518,567
2007	10/01/2006		18.38	1,768,236	347,184	584,172
2008	10/01/2007		17.85	1,725,988	329,117	425,843
2009	10/01/2008		18.15	1,927,966	373,810	423,928
2010	10/01/2009 *		23.67	1,984,765	501,859	533,544
2011	10/01/2010		25.83	2,078,655	573,563	573,563
2012	10/01/2011		28.25	2,120,109	639,810	639,810
2013	10/01/2012 *		18.50	2,065,908	408,279	457,932
2014	10/01/2013 *		18.78	1,836,131	368,361	
2015	10/01/2014 *		21.15	1,867,968	422,041	

* After changes in benefit provisions and/or actuarial assumptions.

ACTUARIAL ACCRUED LIABILITY

The Actuarial Accrued Liability is a measure intended to help users assess (i) a pension fund's funded status on a going concern basis, and (ii) progress being made toward accumulating the assets needed to pay benefits as due. Allocation of the actuarial present value of projected benefits between past and future service was based on service using the individual entry-age actuarial cost method. Assumptions, including projected pay increases, were the same as used to determine the Fund's level percent-of-payroll annual required contribution between entry-age and assumed exit age. Entry-age was established by subtracting credited service from current age on the valuation date.

The preceding methods comply with the financial reporting standards established by the Governmental Accounting Standards Board.

The entry age Actuarial Accrued Liability was determined as part of an actuarial valuation of the plan as of October 1, 2014. Significant actuarial assumptions used in determining the entry age Actuarial Accrued Liability include (a) a rate of return on the investment of present and future assets of 8% per year compounded annually, (b) projected salary increases of 4.5% per year compounded annually, 3.5% attributable to inflation and 1.0% attributable to other causes, (c) additional projected salary increases of 7.6% to 0.0% per year, depending on age, attributable to seniority/merit, and (d) the assumption that benefits will not increase after retirement.

As of October 1, 2014, the Unfunded Actuarial Accrued Liability was \$1,785,318 determined as follows:

Actuarial Accrued Liability:	
Active participants (25 vested and 3 non-vested)	\$ 5,018,917
Retired participants and beneficiaries currently receiving benefits (24 vested)	7,076,247
Vested terminated participants not yet receiving benefits (0 vested)	0
Extra Benefit Reserve	25,210
DROP Reserve	102,478
Total Actuarial Accrued Liability	12,222,852
Actuarial Value of Assets (market value was \$10,946,306)	10,437,534
Unfunded Actuarial Accrued Liability	\$ 1,785,318

During the year ended September 30, 2014 the Plan experienced a net change of \$(1,048,514) in the Actuarial Accrued Liability, of which \$(1,739,588) was due to changes in benefit provisions. There were no changes actuarial assumptions or methods.

REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF FUNDING PROGRESS

Actuarial Valuation Date October 1	Actuarial Value of Assets# (a)	Actuarial Accrued Liability (AAL) Entry Age (b)	Unfunded AAL (b)-(a)	Funded Ratio (a)/(b)	Active Participant Covered Payroll (c)	Unfunded AAL as a Percentage of Active Member Covered Payroll ((b-a)/c)
1996	\$34,171	\$34,336	\$165	99.5 %	\$10,537	1.6 %
1997 *	38,554	37,440	(1,114)	103.0	10,658	(10.5)
1998	43,678	39,897	(3,781)	109.5	10,536	(35.9)
1999 @	7,324	7,294	(30)	100.4	1,318	(2.3)
2000 *	8,055	8,011	(44)	100.6	1,408	(3.2)
2001	8,257	8,467	210	97.5	1,174	17.9
2002	8,242	9,001	759	91.6	1,196	63.5
2003	8,049	8,816	767	91.3	1,345	57.0
2004	7,549	9,058	1,509	83.3	1,468	102.8
2005	7,483	9,707	2,224	77.1	1,651	134.7
2006	7,502	9,662	2,160	77.6	1,768	122.2
2007 *	8,044	10,099	2,055	79.7	1,726	119.1
2008 *	8,366	10,726	2,360	78.0	1,928	122.4
2009 *	8,468	11,472	3,004	73.8	1,985	151.4
2010	8,434	11,987	3,553	70.4	2,079	170.9
2011	8,363	12,512	4,149	66.8	2,120	195.7
2012	8,888	12,779	3,891	69.6	2,066	188.3
2013	9,701	13,271	3,570	73.1	1,836	194.4
2014 *	10,438	12,223	1,785	85.4	1,868	95.6

Dollar amounts are in thousands.

* *After changes in benefits and/or actuarial assumptions and/or actuarial cost methods.*

The actuarial value of assets is four-year smoothed market value.

@ *Prior to 1999 valuation, results include General, Police and Fire.*

Analysis of the dollar amounts of actuarial value of assets, Actuarial Accrued Liability, or Unfunded Actuarial Accrued Liability in isolation can be misleading. Expressing the actuarial value of assets as a percentage of the Actuarial Accrued Liability provides one indication of the System's funded status on a going-concern basis. Analysis of this percentage over time indicates whether the System is becoming financially stronger or weaker. Generally, the greater this percentage, the stronger the plan. The Unfunded Actuarial Accrued Liability and annual covered payroll are both affected by inflation. Expressing the Unfunded Actuarial Accrued Liability as a percentage of covered payroll approximately adjusts for the effects of inflation and aids analysis of the progress being made in accumulating sufficient assets to pay benefits when due. Generally, the smaller this percentage, the stronger the plan.

SECTION E

SUMMARY OF VALUATION RESULTS IN STATE
FORMAT

SUMMARY OF VALUATION RESULTS IN STATE FORMAT
(\$ AMOUNTS IN THOUSANDS)

	<u>October 1, 2014</u>		<u>October 1, 2013</u>
	<u>After</u>	<u>Before</u>	
(a) Participant Data			
(i) Active members - number	28	28	28
- annual payroll	\$ 1,868	\$ 1,868	\$ 1,836
(ii) Retired members & beneficiaries (excl. disability)			
- number	20	20	19
- annualized benefit payroll	617	617	591
(iii) Disabled members & beneficiaries			
- number	4	4	4
- annualized benefit payroll	136	136	136
(iv) Terminated vested members			
- number	0	0	1
- annualized deferred benefit payroll	0	0	24
(b) Assets			
(i) Actuarial value for funding	10,438	10,438	9,701
(ii) Market value	10,946	10,946	10,098
(c) Actuarial Liability			
(i) Actuarial present value of active member benefits:			
service retirement	4,873	8,106	7,402
termination benefits - pension	1,324	763	783
disability retirement	611	279	284
survivor benefits (pre-retirement)	110	123	116
termination benefits - refunds	33	4	6
extra benefit reserve	25	25	66
Total	<u>6,976</u>	<u>9,300</u>	<u>8,657</u>
(ii) Actuarial present value of terminated vested member benefits	0	0	241
(iii) Actuarial present value of retired member benefits:			
service retirement & survivors	6,035	6,035	5,859
DROP reserve	102	102	33
disability retirement & survivors	1,042	1,042	1,071
Total	<u>7,179</u>	<u>7,179</u>	<u>6,963</u>
(iv) Total actuarial present value of future benefit payments	14,155	16,479	15,861
(v) Payables	0	0	0
(vi) Actuarial accrued liability	12,223	13,925	13,271
(vii) Unfunded actuarial accrued liability(1)	\$ 1,785	\$ 3,488	\$ 3,570

(1) Please refer to page A-9 for requested detail.

SUMMARY OF VALUATION RESULTS IN STATE FORMAT
(\$ AMOUNTS IN THOUSANDS)

	<u>October 1, 2014</u>		<u>October 1, 2013</u>
	<u>After</u>	<u>Before</u>	
(d) Actuarial Present Value of Accrued Benefits (calculated in accordance with FASB Statement No. 35)			
(i) Vested accrued benefits			
Retired members and beneficiaries	\$ 7,179	\$ 7,179	\$ 6,963
Terminated members	0	0	241
Active members (includes non-forfeitable accum. member contributions of \$1,616 for 2014 and \$1,440 for 2013)	3,914	4,361	3,938
Total	11,093	11,540	11,142
(ii) Non-vested accrued benefits	48	28	30
(iii) Total actuarial p.v. of accrued benefits	11,141	11,568	11,172
(iv) Actuarial p.v. of accrued benefits at begin. of year	11,172	11,172	10,722
(v) Changes attributable to:			
Amendments	(427)	0	0
Assumption change	0	0	0
Operation of decrements	1,060	1,060	1,120
Benefit payments	(664)	(664)	(670)
Other	none	none	none
(vi) Net change	(31)	396	450
(vii) Actuarial p.v. of accr. benefits at end of year	11,141	11,568	11,172
(e) Plan costs for fiscal year beginning October 1, 2015 and October 1, 2014 (EANC)			
(i) Normal costs			
Service pensions	7.18%	12.06%	12.10%
Disability pensions	1.54%	1.10%	1.10%
Survivor pensions (pre-retirement)	0.23%	0.27%	0.27%
Deferred service pensions	3.49%	3.12%	3.13%
Refunds of member contributions	0.83%	0.62%	0.62%
Total normal cost	13.27%	17.17%	17.22%
(ii) Payment to amortize unf'd. act. accr. liab.	10.86%	16.21%	17.09%
(iii) FS112.64(5) Compliance	0.80%	1.73%	0.33%
(iv) Administrative expenses	4.17%	4.17%	2.67%
(v) Amount to be paid by members	7.95%	6.45%	6.45%
(vi) Expected plan sponsor/Chapter 175 contribution	21.15%	32.83%	30.86%
- dollars	\$ 422	\$ 655	\$ 605

**SUMMARY OF VALUATION RESULTS IN STATE FORMAT
(\$ AMOUNTS IN THOUSANDS)**

		<u>October 1, 2014</u>		<u>October 1, 2013</u>
		<u>After</u>	<u>Before</u>	
(f)	Past Contributions (fiscal year ending 9/30/2014 & 2013)			
	(i) Required minimum:			
	Plan sponsor / Chapter 175 monies	\$ 408	\$ 634	\$ 640
	Members	149	142	146
	Total	<u>557</u>	<u>776</u>	<u>786</u>
	(ii) Actual:			
	Plan sponsor / Chapter 175 monies	433	433	640
	Members	123	123	126
	Total	<u>556</u>	<u>556</u>	<u>766</u>
(g)	Net Experience Gain (Loss)	99	99	242
(h)	Other Disclosures			
	(i) Present value of active member future salaries			
	from attained age	\$14,898	\$14,933	\$15,051
	from entry age		not applicable to individual EANC method	
	(ii) Present value of active member future contribs.			
	from attained age	\$ 1,184	\$ 963	\$ 971
	from entry age		not applicable to individual EANC method	
(i)	Actuarial Present Value of Accrued Benefits Using FRS Interest Rate			
	(i) Vested	\$11,391	\$11,855	\$11,425
	(ii) Non-Vested	52	32	33
	(iii) Total	<u>11,443</u>	<u>11,887</u>	<u>11,458</u>
	(iv) Market Value of Assets (MVA)	10,946	10,946	10,098
	(v) Funded Ratio Using FRS Interest Rate and MVA	95.66 %	92.09 %	88.13 %

**RECONCILIATION OF MEMBERSHIP
FOR THE PLAN YEAR ENDED SEPTEMBER 30, 2014**

	Active Members	Vested Terminated Members	Pension Recipients			
			Active DROP*	Service Retired	Disability Retired	All Beneficiaries
No. at Start of Year	28	1	2	14	4	3
Increase (Decrease) From						
Service Retirement		(1)		1		
DROP Retirement						
Disability Retirement						
Deaths						
Other Pension Terminations						
Vested Terminations						
Non-Vested Terminations						
New Entrants/Rehires						
No. at End of Year	28	0	2	15	4	3

**The DROP was closed to new members on July 21, 2014.*

May 8, 2015

Ms. Ann Meuse, Pension Plan Administrator
City of Jacksonville Beach Firefighters'
Retirement System
11 North Third Street
Jacksonville Beach, Florida 32250

Dear Ann:

Enclosed are 15 copies of the report of the Sixty-Fourth Annual Valuation of the City of Jacksonville Beach Firefighters' Retirement System. As directed, copies have been sent directly to:

Purvis, Gray and Company
Attention: Joe Welch
222 N.E. 1st Street
Gainesville, FL 32602

Attention: Ms. Sarah Carr, Benefits Administrator
Municipal Police Officers' & Firefighters'
Retirement Trust Funds Office
Division of Retirement
P.O. Box 3010
Tallahassee, FL 32315-3010

Mr. Douglas E. Beckendorf, Actuary
Local Retirement Section
Division of Retirement
P.O. Box 9000
Tallahassee, Florida 32315-9000

Sincerely,



Brad Lee Armstrong, ASA, EA, FCA, MAAA

BLA:dj
Enclosures

Purvis, Gray and Company
Attention: Joe Welch
P.O. Box 23999
222 N. E. 1st Street
Gainesville, FL 32602

Attention: Sara Carr, Benefits Administrator
Municipal Police Officers' & Firefighters'
Retirement Trust Funds Office
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